



KING OF GLORY

A COMMUNITY LUTHERAN CHURCH

2017 Annual Report

Called Out

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MINUTES

Annual Meeting of February 26, 2017

OPENING PRAYER:

Pastor Gary offered an opening prayer.

WELCOME AND OPENING OF THE MEETING:

President Carter welcomed everyone to the Annual Meeting, called it to order and declared a quorum at 10:11 am. He presented the meeting agenda and asked for any changes or additions. None were proposed. He asked for a motion to approve the agenda. A motion was made, seconded and the agenda was approved.

APPROVAL OF THE 2016 ANNUAL MEETING MINUTES:

A motion was made and seconded to approve the minutes of the 2016 Annual Meeting. The minutes were approved.

REPORTS:

President Carter explained that the pastor, treasurer and directors' reports were in the 2016 Annual Report and would not be presented again at the meeting.

MAJOR ACTIONS AND CHANGES IN 2016:

- The facility construction which started in May of 2016 is now completed.
- Additional pledges of \$300,000 were received to help cover capital and other expenses not comprehended in the initial campaign. President Carter congratulated the congregation on its generosity.
- Senior Pastor Jon Bustard unexpectedly resigned.
- A Call Committee was formed to search for a Pastor of Youth and Family.
- Pastor Gary Johnson came on board as our Interim Senior Pastor. President Carter thanked Pastor Gary for the outstanding work he has done and expressed the appreciation of the congregation. This announcement was following by extended applause. Pastor Gary plans to stay on board until a new Senior Pastor has been called.
- Interim financing was obtained to cover the capital expenses incurred until the final year of pledges are received.
- At the last Annual Meeting the need for better communications with the congregation was discussed. The Council has taken actions to address that need:
 - The monthly News Briefs
 - Town Hall meetings. We held two last year and one so far in 2017.
- The Council requests and appreciates any and all inputs.

PLANS FOR 2017:

- Form a Call Committee for a new Senior Pastor.
- Reconsider whether King of Glory wishes to continue to be a rental housing landlord.
- We must make a decision on becoming a Reconciling in Christ (RIC) church which welcomes members of our LGBTQ community.
- President Carter emphasized that ending our construction projects is now presenting us with a new and critical challenge as we move on to the next step, namely how are we going to use the new facility effectively. This year we must challenge ourselves for evangelism and to follow our mission to "...be and make followers of Christ." We must share this mission boldly.

COUNCIL RECOGNITION:

President Carter asked the Council members to stand and be recognized.

NEW BUSINESS:

- Adoption of the 2017 Budget:
- President Carter asked for any questions regarding the budget.
 - Question: Has a decision been made regarding the sign along the frontage road?
 - Response: It will require about \$50,000 and will depend on future pledges. We definitely need to do it.
- A motion was made and seconded to approve the 2017 Annual Budget. The budget was approved.

COUNCIL ELECTIONS:

- A request was made for any additional nominations for the King of Glory Congregation Council. No nominations were made and a motion was presented and seconded to close the nominations. The motion was approved.
- Ballots were distributed and counted. The three nominees were elected: Ashley Hanks, Carl Skooglund and Michelle Hild.

COUNCIL SELECTION COMMITTEE:

- Nominations were opened for congregation members to serve on the Council Selection Committee to identify replacements for the three council members whose terms are expiring. Three people were nominated, Angie Lee, Rosemary Carter and Anne Calvert.
- President Carter asked all nominees if they were willing to serve. They all confirmed that they were. He asked for a voice vote. All nominees were elected unanimously.

RECOGNITION OF OUTGOING COUNCIL MEMBERS:

Bonnie Meeder and Courtney Kasper were recognized by the attendees for their service to King of Glory.

QUESTIONS AND ANSWERS:

Question: Could we put up a banner to announce our Ash Wednesday service to our neighbors?

Response: The Texas Department of Highways won't permit that. A monument sign would be the way to do that.

Comment: Pastor Angela's contributions were not mentioned in the Annual Report. I hope we are continuing down the path of diversity.

Response: The Annual Report covered items that occurred in 2016. She departed in 2017.

Recommendation: To save time why don't we elect new council members by voice acclamation?

Response: Our constitution requires all council elections to be conducted by paper ballot.

Comment: Our Annual Report shows that we are no longer an 1800 member church. We are now down to about 1400. We have no signs welcoming people. Have we become so structured that we are missing an opportunity to serve Christ?

Response: This points out our critical need for evangelism. Designated funds have been contributed and earmarked for evangelism. This is something on which we absolutely must move forward.

COMMENTS FROM PASTOR GARY:

There was a statistical adjustment of our membership from 2016 to 2017 following an analysis and updating of the records. Pastor Lee mentioned to Pastor Gary that the decline started in his last two years at KOG.

We have a marvelous congregation with a lot to offer...brains, money and a great campus. But Pastor Gary doesn't see a sense of urgency. We must be able to answer three important questions.

- Who are we?
- Who are our neighbors?
- Where are we going?

We must become a destination church. We have Jesus to offer everyone. Evangelism will be on the agenda for our next council retreat. Evangelism is all our jobs.

The meeting was adjourned at 10:58 am.

Special Congregation Meeting, August 6, 2017

President Carter called the meeting to order at 11:15 am.

He recognized the members of the Senior Pastor Call Committee and thanked them for their service.

He reviewed the history of the call process and explained that the purpose of the special meeting was to ask the congregation to approve a call for Rev. James E. Graeser, Jr. to be the Senior Pastor of King of Glory. He explained that approval requires a two-thirds majority of the members present.

He further explained that if the call is extended, Rev. Graeser has 30 days in which to accept or reject the offer. If he accepts, his first day in the office will be September 25, 2017 and his first service will be Sunday, October 1, 2017.

President Carter opened the meeting for questions.

Question: Can we do a voice vote?

Response: No. A written ballot is required.

There were no other questions.

Ballots were distributed and counted. There was a 97% affirmative vote.

President Carter adjourned the meeting at 11:32 am.

Prepared and submitted by Carl Skoogland, Congregation Council Secretary

REPORTS

Congregation Council President – Rick Carter

2017 was anticipated to be a year of transition and completion. Transitions in staffing and facilities were completed by years end.

King of Glory looked forward to the completion of the construction phase of our Building Tomorrow Together Capital Campaign. Although most of the construction was completed the previous year, the sanctuary improvements would not be completed for worship until February. The expanded chancel, improved lighting, audio and video systems, new pews and accommodations for those with special needs to participate in worship or lead worship were all worth the wait. Pledges began in 2015 and were anticipated to be completed in 2017, however, some chose to extend their annual pledges for an additional year into 2018. Interim financing is projected to be retired in 2019.

In January the congregation celebrated the ministry of Associate Pastor Angela Shannon among us and said farewell with a reception and gift presentation.

Also in January the congregational council finalized a committee to identify a new senior pastor to be called by the congregation. After their diligent, dedicated and discerning work The Reverend James R. Graeser Jr. was recommended to council in June. At a specially scheduled congregational meeting in August the congregation voted to call Pastor Graeser. He answered the call and was installed as our new senior pastor in September. We welcome him into our midst as our new spiritual leader.

In anticipation of Pastor Graeser's arrival another transition was necessary. In September we bid farewell to Interim Senior Pastor Gary Johnson and celebrated his leadership among us.

The town hall meetings initiated the previous year continued to be a casual, informal format for open communication between the congregation, staff and council.

In the spring an alternative worship service named Joyful Spirit was initiated on Sunday afternoons. It is an abbreviated service offering a disability friendly environment where all behaviors are acceptable.

Throughout the year the call committee for a Director of Youth and Family continued their ceaseless and diligent work. In December the committee recommended one of our own for the position. Council approved the hire of Harold Huddleston to lead our youth.

Also in December the council promoted Kerri Macy to Director of Adult Ministries.

At the beginning of 2017 King of Glory anticipated the culmination of many blessings. The rededication of the sanctuary, the reveling of our new senior pastor, and the hiring of a director of youth and family have all been realized. Now it must be our mission at King of Glory to utilize our new facility and follow our new leadership to spread the Gospel. All the pieces are in place, now we must continue the story.

Please join me in praying for the Holy Spirit to fill us and equip us to expand God's kingdom.

In Christ

Lead Pastor - The Rev. James Graeser, Jr.

Last year at this time, I was probably overlooking tropical waters, perhaps near a beach, as I “worked.” A lot can happen in a year. Now, I overlook busy traffic near an overcrowded expressway while I work, no beach in sight—only prairie; at least, that is what I suspect lies beyond the concrete.

My call began at King of Glory on Monday, September 25, 2017. It has been a very busy first quarter. The usual “getting to know you” tasks are busy enough—attending meetings and events, sharing meals and conversations, visiting at your homes or at workplaces, and learning policies and procedures and histories and agendas. Additionally, there were expectations of completing a search process for a new Director of Youth and Family Ministries, developing a strategy for increasing membership for those in their forties and younger, executing the fall pledge drive, and charting a course for Reconciled In Christ conversations—none of which are easy to do as “the new guy.” Joyfully, I can report that these tasks are either completed or measurably moving forward.

While attempting to be responsive to these “external” expectancies, I have been determining what I see to be King of Glory’s strategy moving forward. What are the goals for the immediate future, what are the strengths and challenges of the congregation, and how do we need to position ourselves for vibrant ministry moving forward? As this new year begins, I am focused on three major priorities: stewardship, welcome, and leadership development.

It is obvious to me that this faith community is generous and has tremendous capability for increased financial resources; Jesus spends a lot of time in the Gospels talking about money and how to be good stewards of it. We are going to spend time considering what God is asking us to do in this time and this place with what has been entrusted to us.

Many visitors seek us out on Sundays (and throughout the week) during the year. We need to spend time talking together about how we can welcome visitors effectively, so that they move from only visiting us to actually joining us in mission. It’s not just about filling our seating capacity—it’s about increasing our ministry capacity.

King of Glory has enjoyed very effective lay-leaders over the years. Like many Lutheran congregations, we tend to over-use the leaders we have because of the depth of their talent while failing to encourage and equip new leaders. King of Glory has an abundance of gifted people, many of whom go untapped for ministry. I want to initiate an intentional process by which we multiply our leadership so that growth can be shouldered easily.

I am very grateful for the warmth of welcome I have received among you—rivaling the warmth of tropical beaches. I am excited about the days together which stretch out in front of us. One of my favorite Christian bands is Casting Crowns. Lyrics from their song *Already There* dance in my mind: “When I’m lost in the mystery, to You my future is a memory, ‘cause You’re already there.” Whatever these days in front of us are, God is already there to greet us. I trust that future and how God will get us there.

Anticipating,
Pastor Jim
January 2018

Director of Church Administration – Kim Widlund

Thank you to the members of King of Glory for your understanding and patience through the flood that caused some damage to all three floors. Thank you Steve Hild and Michael Shake for your guidance in reconstructing the areas damaged and being a constant in the planning process as we make the necessary repairs.

Luis Cabrera and Jose Duran continue to be faithful, committed, and dedicated servants to all of us at King of Glory and our visiting community. They go above and beyond to make sure all events have the necessary equipment, supplies, set up, and incidentals to make the event enjoyable.

Eric Orege who has been our weekend custodian will be leaving us in January 2018 to continue his studies full time. We are thankful for Eric and wish him continued success.

Luis Trevino will be our new weekend custodian. Luis comes to us through Steve Lund who has worked with Luis in the school system. We welcome Luis and look forward to having him on staff with us for a long time to come.

Thanks to Larry Oberg and Beckie Robinson, Event Coordinators, for their continued work at the front desk. They are the hub that schedules events, set up times, equipment needs, refreshments, and other requirements requested by the members. Larry and Beckie are extremely conscientious in their work to ensure that each meeting space provides everything needed to make the space as welcoming and comfortable for members and guests.

Thank you to Michael Dorman, Manager of Accounting you are a blessing to have on staff. Thank you for your commitment to serve our congregation. Your attention to detail and dedication to your craft are greatly appreciated.

Stacey Barrett, Administrative Assistant to the Director of Adult Ministries and Director of Communications, has been a joy to have on staff. Stacey has been a real asset to both ministries with her skills and creativity. We are so happy to have her with us.

This year we said good-bye to Kelly Peasley, Administrative Assistant to Youth and Family Ministry, who answered the call to another opportunity. We wish Kelly and her family the best. We are still fortunate to have her on the weekends serving in ministry with all of us.

Our newest staff member is a life-long member of King of Glory. She has served in many ministries as a volunteer and we welcome Allison Becker as the new Administrative Assistant to Youth and Family Ministry. It is a pleasure to have you on staff.

Thank you to the Congregation, Council, staff, volunteers and committees that continually work together to bring hope to one another and our community. Thank you to the staff, who every day show their love, care, and dedication for our church by sharing their incredible talents and gifts to the Glory of God. I am humbled and honored to work with each of you. Thank you to Pastor Gary Johnson for serving as our Interim Senior Pastor. You prepared us for the Holy Spirit to bring Pastor James Graeser to serve as our Lead Pastor. Pastor Graeser has been with us a little over three months and has been working with the staff, council, and members, to better lead this community. I am very hopeful and excited about our future. King of Glory has been blessed beyond measure – we are a community of believers who truly want to serve, worship and bring people to know the love of Christ. I am so thankful for each member of this congregation.

I am excited about all the opportunities King of Glory has to offer to our members and our community. We continually have requests from the community to use our facility for other worship venues, small groups, community meetings, neighborhood meetings, recitals, retreats, etc. We truly have become a beacon of hope on the LBJ Expressway. I hope that in 2018 we can serve more people and reach out into our immediate surrounding community to assist with their needs as they grow.

Chapel/Columbarium

The chapel-columbarium is open on week days and Sundays for family and friends to remember their loved-ones, or you may go in there for some quiet reflection. The chapel columbarium committee is there to assist our pastors, family members, and staff with memorial services, funerals, and committal services. The members of this committee have been a vital part of this ministry. The staff continues to share worship in the Chapel.

Director of Music and Artistic Ministries - Michael Shake

“Behold, I am making all things new.” – Revelation 21:5

This verse of scripture has been a banner throughout the ELCA in recent years. It is also is a powerful lens in which to view our ministry this last year at King of Glory.

How? **Through 161 individual Sunday services of worship**, where we remembered afresh God’s covenant promises to us through the Word and at Table. Through **13 baptisms** where we were reminded of the new life we share in Christ. At **19 midweek and Sunday services of worship** during **Advent, Christmas, Lent, Holy Week, and Easter**, where we journeyed through the life of Christ together. At two **services of Advent lessons and carols** where we welcomed all of our community musicians into worship, along with King of Glory friends, the Sachse High School Madrigal Singers. And, for the first time as a community, in the **Tridium – the Three Days** – where we marked Christ’s passion, death, burial, and resurrection, with worship each evening from Maundy Thursday through Saturday Easter Vigil.

We celebrated milestones as a community: **the rededication of our renovated Sanctuary, the interim ministry of Rev. Dr. Gary Johnson, the new ministry of lead pastor, Rev. Jim Graeser**, and the **500th anniversary of Luther’s call to reform the Church**. We celebrated unions on earth and unions with Christ at **2 wedding services, 14 memorial/funeral services**, and our annual service of **Choral Evening Prayer for All Saints**. Finally, we welcomed a **new Sunday morning worship and education schedule**, moving from three services to two, creating stronger opportunities for pastoral care and fellowship each week.

Our worship would not have been possible without the dedication of **197 worship volunteers**, ranging in age from 10 to age 93 – acolytes, altar guild, crucifers, communion assistants, liturgists, readers, and ushers – all shepherded by the gracious **Marilyn Cupp**, Music and Artistic Ministries Coordinator.

Our Music Ministry encouraged both the song of the community, and lifted their own songs on behalf of the community. **22 students** participated weekly in the **Alleluia Choir** (Kindergaren-2nd grade) and **Laudate Singers** (3rd-5th grade) during Choir Sunday School. These choirs sang regularly in worship, and presented *Rejoice!* at the Children’s Christmas Celebration in December. **47 adults** joined in year-round music ministry, from the **King of Glory Choir**, the **New Creation Ensemble**, the **King of Glory Voices**, the **King of Glory Ringers**, and the **Summer Choir**.

The Music Ministry served as host for **two special events**: a celebrated Reformation-era inspired service of Vespers in June for the 2017 Southwest Regional Convention of the American Guild of Organists, with the King of Glory Choir and organist Michael Shake; and, a Progressive Ring for the Handbell Musicians of America Area 9 in October, hosted by the King of Glory Ringers.

The Music Ministry was supported by a tremendous team of **volunteers and staff**: student choir directors Emily Becker and Karen McAdams, accompanists Linda Haupt and Ruth Moncrief, and assistant Allie Becker; adult choir directors Michael Shake and Jan Fisher, and assistant Kari Daelke. Our choral scholar ministry enhanced the offerings of our three adult vocal choirs: sopranos Andrea Weidemann (spring) and Sarah Ann Holt (fall), alto Victoria Kerr, tenor Santiago Gutierrez, and bass Eric Eichelberger. John Adams and the King of Glory Jazz Ensemble led our jazz worship with joy and excellence, fusing a spectrum of styles each week: John Bryant, Sarah Carmichael, Stefan Karlsson, Erika Morgan, and Larry Spencer.

As we look to 2018, I am excited about a number of opportunities:

- **cultivate worship environments** where each and every one of us would feel engaged to offer ourselves fully in prayer and praise to God, understanding it is God that is the recipient of our worship, not us
- with our **worship and music ministry budget**, allocate resources in a manner that not only meets where we are as a community, but allows us to be more dynamic as we move toward new and expanded opportunities for ministry

- create environments outside of Sunday worship to provide **new avenues for our community musicians** to share their gifts
- develop **new initiatives for growth of our Adult Music ministry**, reaching specifically outside of King of Glory
- with our new Youth and Family Director, craft a **new music initiative for grades 6-12**
- discern how King of Glory might **harness the incredible resources of our facilities to become a presence in the Dallas arts community**

It is a high privilege to serve King of Glory – I am grateful to be here with you and look forward to how God will work in our midst in 2018.

Director of Communications - Lynn H. Sullivan

The role of Director of Communications is to create strategies, design and produce materials that have a consistent message and style to promote the ministries and events of King of Glory. We have a multitude of audiences (young, mature, visitor, new member, etc.) that have varied interests and passions. Not all events can be “for everyone” so there are many factors that are considered before implementing any promotional campaign. This is an important process and one that helps us achieve the goal for all KOG communications: *to be informative and inviting and above all else, to advance the mission of King of Glory.*

New in 2017:

The new and improved website launched in February. Our strategic plan was to:

1. Produce clear pathways for those interested in learning more about our church to catch a glimpse of the church’s vision for the city and then move to connecting with the church’s mission and its people.
2. Develop an in-depth portal for church members to engage with the life and mission of the church through learning, connecting, and facilitating participation in ministry.

This past year we had 27,849 users visit our website.

Of the 27,849 users, 15,119 (54%) of those were first time visitors to the website.

Of the 15,119 first-time visitors, 12,730 (45%) came back to visit the website again.

We have an average of 70 views for our worship services each Sunday and Christmas Eve saw more than 1000 visits to our site with 150 of those watching our service online.

Our website is our new front door and in a lot of ways, our first opportunity to make an impression.

Our Weekly emails are fairly successful in reaching members. They receive an average “Open Rate” (Opened email) of around 40% with a “Click Rate” (clicked on a link) of between 4-5%. Both of these are pretty good for industry averages. We continue to try and improve on what is currently working in hopes of getting even higher percentages.

Signage around the outside of the building was a big goal this year. New directional signage has helped visitors navigate the parking lot and new pole banner hardware is now in place for us to use to advertise seasonal events. The Advent/Christmas season was the first banner design. Although the banners were smaller than I would have liked (size change coming for Easter), they received positive reviews and will hopefully show us as an active and vibrant place to be.

As always, I am blessed and humbled to be part of this ministry and the wonderful community of King of Glory.

Director of Adult Ministries - Kerri Macy

Adult Education: Our education program provides a variety of open, on-going classes, each committed to spiritual growth and connection. All classes meet during the 9:45-10:45 Education Hour.

- **5 classes in the Spring Semester:** God's Word: OWN IT!, Romans & Reformation: God is a Covenant-Making, Covenant-Keeping God, The Greatest Sermon Ever Preached (6 week class) and Divine Design (8 week class),
- **1 class in the Summer Semester:** God's Word: OWN IT!
- **2 classes in the Fall Semester:** Women of the Bible: Genesis, Straight Talk with God: Psalms
- **29 teachers:** These classes would not be possible without the fantastic members of our teaching teams. I want to extend a heartfelt thanks to this faithful group!

Small Groups: Our small group environments meet on a regular basis to share their lives, study the Bible, and have faith conversation. Many of our groups also look for opportunities to serve in the community together. We give thanks for the amazing group of lay leaders who lead, shepherd, and encourage these groups.

- **27 Small Groups:** We have groups for Women, Men, Couples, and people of all ages.
- **Contemplating the Cross:** On Saturday, March 4, Carolyn Knudsen led a Lenten study on Jesus's final moments in the garden and the crucifixion. Their pilgrimage included discussion as well as much introspection and journaling.
- **Summer Moms Fellowship:** Moms Fellowship Group is a small group and support group for moms. During the group's meetings, children's programming is offered for both infants, preschool and elementary aged children. The group continues to be a wonderful entry point into our congregation.
- **Goals for 2018:** *Increase participation in our adult education and small group opportunities. Support and guide the leadership teams.*

New Members: 31 New Members were received into membership in 2017. We enjoy spending time with these individuals, learning about their faith story, and welcoming them into mission we share at King of Glory.

- **New Member Partners:** At the conclusion of each class, new members are matched with a partner in their life stage to help them transition into the life of the church. Thank you to the volunteers who have answered the call to serve in this ministry.
- **Goals for 2018:** *Cultivate a culture of welcome and hospitality at King of Glory by educating our membership and increasing participation in Invitational Ministry. Facilitate a smooth transition for our newest members as they step into their role as active members.*

Fellowship: We have a strong culture of fellowship groups at KOG. Our groups focus on building relationships through fellowship activities, but also serve the community together and support each other in times of need. Each group is led by a dedicated group of volunteers who have a gift for hospitality, event planning, and relationship-building. Thank you, leaders, for creating wonderful environments for community to flourish at KOG.

- **6 Life-stage Groups:** Young Adults, Young Families, ACTION, FACTS, PIFs and LINC
 - **New! Young Adults Group:** On February 12, a listening session was held for our young adults to share input on King of Glory and discuss opportunities for ministry. Following this meeting, a Young Adult group was formed under the leadership of Ray Sullivan, Sara Ping, and Natalie Hinzman. The group met monthly for fellowship events throughout 2017 and welcomes new participants in the 20-30 age range.
 - **New! Young Families Group:** This new fellowship group for parents with infants & preschoolers was launched at the end of 2016. The group held monthly Parent Night Out dinners from January – May. During the summer and fall, the group met for monthly family events, including both fellowship and community service projects. They ended the year by hosting the first annual Children's Christmas Party.
- **7 Interest Groups:** Dinner Club, Friday Night Bridge, Friends & Neighbors Bridge Club, GUSTO, Book Discussion Group, Let's Eat Out, and Seasoned Friends Birthday Bash
 - **GUSTO!** organizes intellectually stimulating activities and events through which participants can learn and share their experiences. GUSTO! is currently in their ninth season and draws a large audience each month to hear their speakers.
- **Goals for 2018:** *Encourage and support our adults as they build Christ-centered relationships, develop missional leaders, and serve the community.*

Women's Ministry: A new ministry for women was launched in 2017 with the vision for uniting KOG women across life-stages and life-situations for ministry. We asked those KOG women to share their hopes, dreams, and skills with us and as a result this fledgling ministry hosted three powerful events:

- **Saturday May 6, Connecting Our Stories Together, Women's Ministry Kick-Off Event:** Over 100 women of all ages gathered for a Saturday retreat at King of Glory. It was a fantastic day filled with laughter, connection and excitement for ministry together. Additionally, the women brought hundreds of bra and feminine hygiene products to support homeless women through the Support the Girls program. The display of bras was a wonderful visual of the impact women can make when we come together!
- **August 6, Stuff the Backpack Event:** During the months of June and July, the KOG congregation graciously donated backpacks and funds to buy school supplies. In August, Women's Ministry hosted a luncheon to stuff each backpack. Over 75 women of all ages gathered for lunch, prayer, and service. Thanks to the generosity of KOG members, 400 backpacks were delivered to children served by Upbring and Mosaic Family Services, \$2000 was donated to the School Supply Project in Collin County and funds were donated to our refugee family and Lutheran World Relief to assist with their education supply needs.
- **Fall 2017, Launched Women of the Bible Class:** The Women's Survey results were clear: KOG women want to learn about Women in the Bible and they want to build relationships between generations. A gifted teaching team was recruited and began crafting a curriculum focused on exploring the contributions of Women in the Bible. The class meets weekly during the education hour and has been a wonderful addition to our education offerings.
- **Goals for 2018:** *We will continue to explore our shared story of faith and discover how together we can live out the message of Micah 6:8: Do justice, love kindness, and walk humbly with your God!*

Reformation 500 Celebration: 2017 marked the 500th Anniversary of the Reformation. King of Glory commemorated the event with two weekends filled with education and community fellowship events. The Reformation Festival and Author Daniel Maurer's visit were sponsored by the Debbie Jacob Life Enrichment Series of the King of Glory Foundation. Over 150 volunteers served during the weekend. It was a wonderful team effort – so many gifted, hardworking people at KOG working together to celebrate God's love!

- **Saturday, April 1 & 2: "A Reformation of Faith: Introducing Luther & the Reformation"**
 - King of Glory welcomed Rev. Dr. Martin J. Lohrmann to examine the roots of Luther's view of faith, how it launched a Reformation, and how much Luther's theology still speaks to people today. Dr. Lohrman is the Assistant Professor of Lutheran Confessions & Heritage at Wartburg Seminary. Additionally, Dr. Lohrmann preached at all worship services and was a guest speaker in the Romans & Reformation education class.
- **October 27-29, Reformation 500 Celebration Weekend**
 - **Speaker Events:** Author Daniel D. Maurer was our guest speaker for Reformation weekend. His Friday presentation shared inspiring stories of real individuals who faced enormous challenges from his new book *Endure: The Power of Spiritual Assets for Resilience to Trauma & Stress*. The presentation was attended by approx. 100 people. A collection was received for hurricane victims and \$570 was donated to Lutheran Disaster Relief. On Saturday, the King of Glory Intersect Speaker Series asked Maurer to share his personal story of addiction and recovery. His presentation discussed the confusion and misunderstandings that surround addiction and how faith can impact recovery. The event was attended by approx. 50 people.
 - **Reformation Sunday Education:** Luther taught that everyone can study, interpret and teach the faith. On Reformation Sunday, King of Glory paused our regular education to offer three Reformation themed classes. Daniel Maurer gave an interactive presentation on his graphic novel *Papa Luther*. The class was designed for all ages and families participated together. Each household received a complimentary copy of the *Papa Luther* book. Additionally, John L. Sliffe, Assistant Curator of the Enduring Word Museum, demonstrated a full-size, working replica of the Gutenberg Printing Press and discuss its role in the Reformation. Finally, we showed the Rick Steves "Luther and the Reformation" public television special that traced the grassroots movement that we call the Reformation. The combined class attendance for these three events was 229 adults and children.
 - **Reformation Festival:** A Reformation Festival was held from 11 a.m. to 3 p.m. in the Activity Center and

church grounds. Festival elements included a Gutenberg printing press presentation, a display of historic Bibles, German dancers, children's activities, arts and crafts, festival food, bier tent, and vendor booths. Additionally, the KOG Children's choirs performed a special Reformation song. All events were free and open to the public and over 300 people attended the Festival.

Interim Coordinator of Youth Ministries – Ryan D. Kriesch

2017 saw many changes in the Youth program and those changes have continued into the 2018 year that will bring stability to the ministry. I have been so blessed to have been able to serve you.

We said goodbye to Kelly Peasley as our Family Ministry Administrator and hello to Allie Becker to the team as the new Family Ministry Administrator.

- **Discipleship Camp**
 - Discipleship Camp in 2017 was held at Briarwood Retreat Center. We had 30 participants for the annual Youth camp. Our theme for the weekend was "The Walking Dead" as we explored how we are dead in sin and alive in Christ.
- **Mission Trips**
 - We took two mission trips in the summer of 2017.
 - The Jr. High Mission trip took us to Chattanooga, TN. While we were there serving the community, we did various community service projects that ranged from packing lunches for children that do not have the means for meals, to organizing activities for the local kidz club.
 - For the Sr. High Mission trip, we went to Sky Ranch in Colorado. During our time there, we unplugged from technology and grew in fellowship while making a bridge for a hiking trail. We ended our trip with some white-water rafting.
- **Easter Breakfast**
 - Through your contributions, the youth brought in over \$2200 from their annual Easter breakfast while serving almost 500 plates. The Youth put on a wonderful breakfast lead by the Sr. High leading the Jr. High, passing on the tradition to them.
- **Houston Fundraising**
 - Fundraising for the National Youth Gathering is ongoing. We have currently collected over \$7000 from our money wall to help with the costs of the trip. Our goal is to collect \$15,000. Thank you for all who have generously given.
- **Confirmation**
 - This year we had 10 youth confirmed.
 - In 2017 we introduced a new time for us to meet. We are now meeting during the Sunday School hour. Each grade has its very own curriculum that allows more in-depth study and builds on the previous year.
 - 6th grade – Old Testament Studies
 - 7th grade – New Testament Studies
 - 8th grade – Small Catechism with life application
- **Flanket**
 - In May we recognized the graduating seniors and their families in the annual Flanket ceremony. This year we saw 5 seniors receive their flankets to take with them to college.
- **Angel Tree**
 - During Christmas, we supported Upbring with their Angel Tree. What an amazing outpouring of support. Through your efforts, 119 foster children and youth got to wake up on Christmas morning with a gift. We also collected gift cards for the refugee families that we have supported..
- **Mt. Olive**
 - During the year, the youth supports Mt. Olive by assembling cracker bags to be handed out to the homeless. In

addition, in December, we assembled a gift bag for them as well which includes a new pair of socks, some candy and a short note from the youth.

Invitation

We have many wonderful adult leaders that volunteer many hours building relationships, leading instruction and preparing the way for our future leaders. We currently have 12 adults that lead the youth during year. We can always use more help though. This is a wonderful way to serve and raise up the future leaders.

Closing

This has been an exciting and wonderful past year. Full of memories. I want to thank everyone for your support and for the opportunity to serve you. Starting in 2018, Harold will be taking over as the Youth Director. I thank God for all of you. It has been a blessing to be a part of your family.

Children's Ministry Coordinator — Rainey Smith

2017 began with huge support from the youth in preparing all the Children's Ministry Sunday School supplies for the first day of Sunday School. We sadly said good-bye to Pastor Gary and Kelly Peasley in 2017, but thankfully after searching for just the right people, Pastor Jim and Allie Becker came on board! A thank you to the King of Glory Nursery Staff who lovingly provide care for the youngest of our KOG family.

Children's Ministry 2017:

- Vacation Bible School – HERO Central was a very popular superhero theme this summer. KOG families donated tissue boxes for the School Supply drive. We had 90 children attend, including the three Kilozo children. We also had 49 volunteers to make the fun run smoothly. Many of the children were visitors and we were blessed to share the love of Jesus Christ with them all!
- Beach Ball Buddies and Flip Flop Friends – preschool and elementary children met for fun summer activities while their moms attended the Summer Mom's Fellowship gatherings.
- Congregational Pool Party – Our 2nd annual pool party. A growing King of Glory summer tradition for all! This year we had over 100 KOG people and friends attend.
- Blessing of the Back Packs – All students and teachers received a key chain blessing to carry God's love with them all year long.
- Sunday School continued with a choice between Choir or Story classes. We have 57 children who regularly attend Sunday School. We are blessed to have 20 leaders/shepherds volunteer their Sundays to teach our children about God's love and His word.
- Children's Ministry provided families with Advent Resources during the Christmas season.
- Christmas Eve Family Friendly Service with children's sermon by Pastor Jim. Ornaments were given to all children in attendance on Christmas Eve as a gift.
- 1,2,3 Go! and Club 4/5 continues to build relationships among our elementary children.
 - Aug/Sept. - Welcome Back (1,2,3 Go!) and Briarwood Hello/Good-Bye Party (Club 4/5)
 - October - Halloween Party theme for both groups. Youth Ministry hosted the Club 4/5 party.
 - January – Board Games (1,2,3, Go!)
 - February – Annual Meeting Movie and Snacks for both groups.
 - April – Messy Art for 1,2,3 Go! Club 4/5 will be able to have the Human Foosball Practice this year because the Activity Center is open for large group activities. Last year the Activity Center was being used for worship during construction.
 - May – End of the year party for 1,2,3 Go! Human Foosball Tournament for Club 4/5

- Stepping Stones
 - Into Education – Children beginning the 2-year-old Sunday School Class received a toddler Bible (2 year olds)
 - Into Worship – when you outgrow the nursery and are ready for worship. Children received a KOG Into Worship Lanyard (1st Graders)
 - Into Communion – First Communion workshops and communion celebration (2nd Graders)
 - Into the Bible – Learning to use your Bible. Children receive a Bible during worship followed by four Sundays of workshops. (3rd Graders)
- Children’s Service Projects – Children decorated bookmarks for the Reverse Trick-or-Treating for Action. Children made scarves for the homeless and decorated donated canned goods for Mt. Olive. Get Well cards were made for Pastor Olin and Christmas Cards for our congregation members who were sick, recovering or homebound. KOG children have big hearts and love to do for others.

New for 2018

- Created by God moved to January and into Children’s Ministry. Sharon Lane continues to lead our youth (5th – 7th grade) in sex education.
- Easter Egg Hunt – this year Children’s Ministry will host the Easter Egg Hunt. We are thankful for ACTION in providing years of service and are happy to keep the tradition going. New ideas for this year will be adding an extra inclusive egg hunt for all ages, a petting zoo and trackless train rides.
- VBS – Rolling River Rampage (June 18th – 22nd) /Triumph Sports Camp (June 18th – 21st)
- This summer King of Glory will again partner with Triumph Sports Camp. This will create a full-day of activities for working families with children ages 5 - 12. VBS will be from 9:00 am to noon followed by lunch and sports camp with Triumph until 4:00 pm. All activities located at King of Glory.
- Dodge Ball Camp - Triumph Sports Camp will return in July for another exciting camp that uses sports as a means to help spread the Gospel! (July 30th – August 2nd) The camp will be from 1:00 to 4:00pm.
- Compass Points Solutions – A summer program for children 5th – 8th grade. This course is designed to teach lifelong skills such as setting goals and time management as well as specific study skills for students. The skills learned will help students transition from elementary to middle school and will provide the necessary knowledge to handle college-level work and job skills. Course covers how to research, take notes, study, take tests, set goals, manage time and more. Compass Points Study Smart addresses specific skills to help your child be successful through college and beyond.

In Ministry Together – Making God’s Community Accessible for All

IMT has been involved in many activities in 2017. These are some of the highlights:

Many visitors have shared their appreciation for the Sensory Room in the Sanctuary. This year the Nursery Staff became CPR trained. In October, HEROES and Mosaic were the Faithful Ones. Brian Hataway was a guest organist in worship. Joyful Spirit was added to the In Ministry Together Brochure. On June 4th, we held our first Joyful Spirit Worship, a 30-minute worship service on Sunday evenings. All are welcome at Joyful Spirit, especially those who have intellectual or physical disabilities. We shared the Word with many wonderful people, some from HEROES Academy and Mosaic. Joyful Spirit added a simple supper on the 2nd and 4th Sundays of each month. The Glory Ringers played Christmas hymns during and after a worship. ManUp cooked and served dinner. A special Christmas eve service was held at 1pm with a cookie reception and a New Year’s BINGO and worship to celebrate the New Year. We purchased inclusion books to use for education. These books feature main characters who are disabled.

In the future, we are looking at these additions:

Add the following inclusion elements to the Easter Egg Hunt: All Age Egg Hunt, Petting Zoo and Trackless Train Rides. We also want to create social events for people with disabilities such as BINGO and Movie Nights, provide respite care events

in the Activity Center, have workshops for special needs financial planning for wills and trusts, start a new support group for parents of both newly diagnosed special needs and older special needs individuals. In addition, we want to make King of Glory easier to enter, by installing an automatic door opener for those with seen and unseen disabilities.

As always, In Ministry Together works with congregation members to make King of Glory accessible for all. If you have any ideas, thoughts, comments or questions, please contact Rainey Smith (rsmith@kingofglory.com) and share them.

King of Glory Lutheran Church Foundation - Sharon Chapman, President

The King of Glory Lutheran Church Foundation was created to benefit the King of Glory Lutheran Church's ministries by encouraging gifts to the Foundation and distributing grants that support our mission: ***To be and to make followers of Christ who boldly share the grace of God with the world.***

The Foundation's Board of Trustees is responsible for investing, administering, and distributing the funds received by the Foundation. This year's Trustees include President Sharon Chapman, Vice President Dori Weir, Treasurer Donna Burton, Secretary Mark Brenden, Mark Brissman, Michelle Hild, Scott Hoke, Tim Hutchison, Hans Larson, Jay Morris, Dan Reckmeyer, and Kurt Schweitzer. Ex-officio members include King of Glory's lead pastor, director of administration, council president, and council treasurer.

During 2017, the Foundation approved the following grants:

- Start-up costs for King of Glory's Stephen Ministry program, including leader training and materials.
- Contributions to In the City for Good and the Jubilee Center in Sierra Leone, as part of an annual gift from the Elizabeth Watson Fund.
- Major support for King of Glory's Reformation500 weekend, including the Gutenberg Press and the speaker Daniel Maurer, as part of the Dr. Debbie Jacob Life Enrichment Series Fund.

The Foundation continues to grow. The Legacy Society includes more than 100 individuals or families who have named the King of Glory Foundation in their wills/estate plans or have indicated that they plan to do so, including three new members in 2017. We are grateful for those who have made the decision to continue their support of God's work at the end of their lives.

The Foundation's assets, which started with \$24,000 in contributions and an initial grant for a scholarship of \$455, have grown to a balance of over \$474,000 with significant grants each year. In 2018 the Foundation will have \$35,000 available for grants for new or expanding ministries. With your planned gifts and memorials to the Foundation, it will continue to grow and support needs that are beyond the day-to-day operations of the church.

The current assets of the King of Glory Lutheran Church Foundation are:

Opening Balance on January 1, 2017	\$311,439
Contributions	
Bequests	126,637
Memorials	1,200
Investment Gains/Income	44,729
Distributions/Withdrawals	-9,811
Ending Balance on December 31, 2017	\$474,194

TREASURER AND FINANCIAL STATEMENTS

TREASURER'S REPORT

The general fund ended 2017 with a deficit of \$30,110. Low offerings for December and the year were offset by reduced spending to minimize the loss. Excluding last year, we have to go back to 2009 for a similar December and annual offerings since 2009 have never been less than \$1.95 million. Low offerings in 2017 were due in part to BTT (next). We expect regular offering to improve with the conclusion of BTT. The 2017 deficit reduced the accumulated deficit to \$170,000, which we will continue to carry for a couple of years.

Building Tomorrow Together (BTT) received \$954,000 in support during 2017, resulting in total gifts of \$3.56 million. We estimate collectible outstanding pledges of \$230,000. We have spent \$3.70 million on the project. Our cash of \$464,000 and outstanding pledges of \$230,000 will cover the loan balance of \$600,000 (we paid off \$1.1 million of the \$1.7 million borrowed), leaving \$94,000 for financing costs and other final expenses during 2018.

During 2017, the three rental houses earned only \$13,000 due to lower collected rents and increased expenses. The earnings were transferred to the general fund and no funds were applied against the \$65,000 parking lot debt.

KING OF GLORY LUTHERAN CHURCH
STATEMENT OF REVENUES AND EXPENDITURES OF THE GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2017

	<u>ACTUAL 2017</u>	<u>BUDGET 2017</u>	<u>VARIANCE</u>
REVENUES			
Total Offerings	\$ 1,900,715	\$ 2,005,460	\$ (104,745)
Other Revenue	35,952	40,585	(4,633)
Total Offerings & Other Revenue	1,936,667	2,046,045	(109,378)
EXPENDITURES			
Benevolence (16% of offerings)	304,114	320,874	(16,760)
Personnel Expenditures			
Pastoral Staff	223,135	220,217	2,918
Program Staff	343,890	342,028	1,862
Support and Other Staff	511,845	525,870	(14,025)
Total Personnel Expenditures	1,078,870	1,088,115	(9,245)
Ministry Expenditures	161,102	188,636	(27,534)
Communication Expenditures	107,497	128,250	(20,753)
Building & Property Expenditures	273,106	274,700	(1,594)
Other Expenditures	42,088	45,470	(3,382)
Total Expenditures	1,966,777	2,046,045	(79,268)
Surplus (Deficit)	\$ (30,110)	\$ 0	\$ (30,110)

KING OF GLORY LUTHERAN CHURCH
 DETAIL STATEMENT OF REVENUE AND EXPENSES OF THE GENERAL FUND
 FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016
 AND DETAIL BUDGET FOR YEAR ENDING DECEMBER 31, 2018

	BUDGET 2018	ACTUAL 2017	ACTUAL 2016
REVENUES			
Total Offerings	\$ 2,000,000	\$ 1,900,715	\$ 1,958,489
Income from Rent Houses	5,000	13,000	15,000
Other Revenue	21,900	22,952	10,295
Total Offerings and Other Revenue	2,026,900	1,936,667	1,983,784
EXPENDITURES			
Benevolence			
NTNL Synod Allocation	160,000	152,057	156,679
Directed Church in Society Allocation	160,000	152,057	156,679
Total Benevolence/Church in Society Allocations	320,000	304,114	313,358
<i>percent of offerings</i>	<i>16%</i>	<i>16%</i>	<i>16%</i>
Personnel Expenditures			
Salaries	727,200	762,408	744,637
Pension & Benefits	234,200	219,312	258,481
Auto/Expense Allowance	14,200	10,764	11,417
Continuing Education	10,000	2,542	4,246
Wages - Nursery	18,000	12,007	15,027
Payroll Taxes	47,100	42,104	41,311
Contract / Temporary Labor	41,000	29,733	29,205
Total Personnel Expenditures	1,091,700	1,078,870	1,104,324
<i>percent of total receipts</i>	<i>54%</i>	<i>56%</i>	<i>56%</i>
Ministry Expenditures			
Education Ministry - Adult	2,900	2,795	1,121
Education Ministry - Children	9,250	6,048	5,300
Stewardship	3,000	-	-
Music/Arts Ministries (incl. Choral Scholars)	47,850	31,907	16,204
Worship Ministry (incl. Jazz Service)	78,725	86,861	75,827
Youth Ministries	31,500	23,565	28,985
Family Ministry	2,100	1,481	1,013
Fellowship / Life Groups	2,175	842	817
GUSTO	900	199	998
In Ministry Together	1,450	-	-
Congregational Care	1,400	-	250
Care Ministry	4,400	2,376	-
Invitational Ministries	2,150	1,399	1,394
Small Group Ministries	3,300	1,277	1,925
Outreach	-	2,352	3,897
Total Ministry Expenditures	191,100	161,102	137,731
Communication Expenditures			
Office Supplies	7,000	8,685	10,813
Paper Supplies	4,500	3,507	2,151
Printing & Postage	11,000	10,424	11,136
Office Equipment - Rental/Maintenance	63,800	61,869	54,688
Computer Expenses	15,000	15,105	26,188
Media and Website	11,000	5,324	14,696
Advertising and Other	8,000	2,583	3,111
Total Communication Expenditures	120,300	107,497	122,783

KING OF GLORY LUTHERAN CHURCH
 DETAIL STATEMENT OF REVENUE AND EXPENSES OF THE GENERAL FUND
 FOR THE YEARS ENDED DECEMBER 31, 2017 AND 2016
 AND DETAIL BUDGET FOR YEAR ENDING DECEMBER 31, 2018

	<u>BUDGET 2018</u>	<u>ACTUAL 2017</u>	<u>ACTUAL 2016</u>
Other Expenditures			
Flowers (net of income)	2,000	1,977	3,588
Bank & Stocks Fees	10,500	12,530	11,436
Staff & Volunteer Lunches/Awards/Retreats	2,500	1,093	2,234
Staff/Member - Conventions	5,000	3,247	7,348
Vehicle Maintenance/Expense	6,000	6,624	1,585
Nursery Expense	1,000	753	-
Search/Call Committee (incl. moving exp.)	-	14,573	441
Miscellaneous	2,100	1,291	2,868
Total Other Expenditures	<u>29,100</u>	<u>42,088</u>	<u>29,500</u>
Building & Property Expenditures			
Utilities	130,200	108,826	111,067
Service Contracts	37,000	22,833	34,000
Kitchen, Food, Maintenance Supplies	22,500	19,517	20,446
Building & Equipment Maintenance	25,000	56,862	39,362
Grounds Maintenance	20,000	26,938	21,224
Insurance	40,000	38,130	46,966
Miscellaneous	-	-	-
Total Building and Property	<u>274,700</u>	<u>273,106</u>	<u>273,065</u>
Total Expenditures	<u>2,026,900</u>	<u>1,966,777</u>	<u>1,980,761</u>
Net Revenues less Expenditures	<u>\$ -</u>	<u>\$ (30,110)</u>	<u>\$ 3,023</u>

KING OF GLORY LUTHERAN CHURCH
GENERAL FUND BALANCE SHEET
DECEMBER 31, 2017 and 2016

	12/31/2017	12/31/2016
ASSETS		
Operating Cash	\$ 65,969	\$ -
Notes Receivable	-	-
Land, Building & Equipment	12,896,086	12,896,086
Total Assets	\$ 12,962,055	\$ 12,896,086

LIABILITIES & FUND BALANCES

Liabilities		
Accounts Payable and Accrued Expenses	-	7,293
Advanced Insurance Proceeds	112,624	-
Due to Restricted Fund	-	98,107
Prepaid Pledges	123,388	34,532
Total Liabilities	236,012	139,932
Fund Balances		
Funds Expended for Assets	12,896,086	12,896,086
Accumulated Deficit end of year	(170,043)	(139,932)
Total Fund Balances	12,726,043	12,756,154
Total Liabilities and Fund Balances	\$ 12,962,055	\$ 12,896,086

CHANGES IN FUND BALANCE

Accumulated Deficit beginning of year	\$ (139,932)	\$ (142,955)
Rounding	(1)	-
Current Year Activities	(30,110)	3,023
Fund Balance - end of year	\$ (170,043)	\$ (139,932)

KING OF GLORY LUTHERAN CHURCH
RESTRICTED FUND BALANCE SHEET
DECEMBER 31, 2017 and 2016

	12/31/2017	12/31/2016	Change
ASSETS			
Current Assets			
Restricted Cash	\$ 348,785	\$ 259,936	\$ 88,849
Other Assets			
Due from General Fund	-	98,107	(98,107)
Due from Rental Houses Fund	65,000	65,000	-
Inventory - Bookstore	10,908	11,051	(143)
Total Other Assets	75,908	174,158	(98,250)
Total Assets	424,693	434,094	(9,401)
LIABILITIES & FUND BALANCES			
Liabilities			
Accounts Payable	-	-	-
Total Liabilities	-	-	-
Fund Balances			
Undesignated Funds	-	1,175	(1,175)
Funds for Youth	32,948	26,841	6,107
Bookstore Funds	31,001	29,474	1,527
Funds for Music Ministries	10,797	11,955	(1,158)
Special Gift-Seminary Support	40,000	40,000	-
Special Gift-Reserved	60,984	70,858	(9,874)
Special Gift-Signage	25,000	-	25,000
Special Gift-Deficit Reduction	5,000	-	5,000
Chapel/ Columbarium Reserve	97,855	95,086	2,769
BTT Outreach Funds	39,080	39,080	-
Copier lease incentive funds	50,514	92,223	(41,709)
Other Designated Funds	31,514	27,402	4,112
Total Fund Balances	424,693	434,094	(9,401)
Total Liabilities and Fund Balances	\$ 424,693	\$ 434,094	\$ (9,401)

KING OF GLORY LUTHERAN CHURCH
BUILDING TOMORROW TOGETHER (BTT)
DECEMBER 31, 2017 and 2016

BALANCE SHEET	<u>12/31/2017</u>	<u>12/31/2016</u>
ASSETS		
Cash	\$ 463,746	\$ 987,865
Total Assets	<u>\$ 463,746</u>	<u>\$ 987,865</u>
LIABILITIES & FUND BALANCES		
Liabilities		
Accounts Payable	-	281,689
Construction Loan	600,000	1,584,270
Fund Balance	(136,254)	(878,094)
Total Liabilities and Fund Balances	<u>\$ 463,746</u>	<u>\$ 987,865</u>
 RECEIPTS & EXPENDITURES		
	<u>2017</u>	<u>2016</u>
RECEIPTS		
Campaign Contributions	\$ 954,141	\$ 1,142,698
Misc. Receipts	-	3,500
West Parking Lot Overage	-	101,068
Total Receipts	<u>954,141</u>	<u>1,247,266</u>
EXPENDITURES		
Bank and Stock Fees	3,664	4,608
Rental of equipment and storage	-	5,820
Miscellaneous expense	724	-
Design & Development	2,587	171,866
Capital Campaign	267	4,600
Construction (including elevator overhaul)	118,142	2,985,401
Furniture, Fixtures & Equipment	42,968	54,034
Pews	-	65,074
Pre-construction maintenance	-	19,530
Financing charges	43,949	11,208
Total Expenditures	<u>212,301</u>	<u>3,322,141</u>
Surplus (Deficit)	<u>\$ 741,840</u>	<u>\$ (2,074,875)</u>
 CHANGES IN FUND BALANCE		
Fund Balance - beginning of year	\$ (878,094)	\$ 1,196,781
Current Year Activities	741,840	(2,074,875)
Fund Balance - end of year	<u>\$ (136,254)</u>	<u>\$ (878,094)</u>
 CAMPAIGN SUMMARY		
BTT Total at 12/31/2017	\$ 3,951,416	
Support received	(3,564,249)	
Pledges outstanding	387,167	
Estimate for uncollectible pledges	(157,000)	
Collectible pledges	230,167	
Add'l cash required to pay off loan	(136,254)	
Available for financing and final expenses	<u>93,913</u>	

KING OF GLORY LUTHERAN CHURCH
RENTAL HOUSES
DECEMBER 31, 2017 and 2016

BALANCE SHEET	<u>12/31/2017</u>	<u>12/31/2016</u>
ASSETS		
Cash	\$ 7,767	\$ 8,255
Houses (3)	831,337	831,337
Total Assets	<u>\$ 839,104</u>	<u>\$ 839,592</u>
LIABILITIES & FUND BALANCES		
Liabilities		
Security Deposits	4,000	4,500
Payable to Restricted Funds	65,000	65,000
Fund Balance		
Expended for Assets	831,337	831,337
Operational Surplus (Deficit)	(61,233)	(61,245)
Total Liabilities and Fund Balances	<u>\$ 839,104</u>	<u>\$ 839,592</u>
 RECEIPTS & EXPENDITURES		
	<u>2017</u>	<u>2016</u>
RECEIPTS		
Rental Income	\$ 48,226	\$ 54,081
Renter reimbursements	5,186	4,389
Total Receipts	<u>53,412</u>	<u>58,470</u>
EXPENDITURES		
Utilities	5,467	4,723
Service Contracts	2,447	1,089
Maintenance & Miscellaneous	4,039	964
Repairs	-	-
Taxes	28,447	24,015
Total Expenditures	<u>40,400</u>	<u>30,791</u>
Net Income	<u>\$ 13,012</u>	<u>\$ 27,679</u>
 CHANGES IN FUND BALANCE		
Fund Balance - beginning of year	\$ (61,245)	\$ 27,144
Current Year Activities	13,012	27,679
Transferred to Operations	(13,000)	\$ (15,000)
Assumption of parking lot overage	-	\$ (101,068)
Fund Balance - end of year	<u>\$ (61,233)</u>	<u>\$ (61,245)</u>

**King of Glory Lutheran Church
Church in Society
Sources and Uses of Funds - 2017**

	Budget		Actual	
Total Offerings	\$ 2,093,509		\$ 1,953,239	
Benevolence Receipts from Offerings				
NTNL Synod from Offerings	\$ 160,437	7.7%	\$ 152,057	7.8%
Other Budgeted Benevolence from Offerings	160,437	7.7%	152,057	7.8%
Directed Contributions	-	0.0%	84,062	4.3%
Total Benevolence Receipts	\$ 320,874 15.3%		\$ 388,176 19.9%	
Benevolence Disbursements				
NTNL Synod	\$ 160,437	50.0%	\$ 152,062	39.2%
Hunger Ministries	22,483	7.0%	27,184	7.0%
Housing Ministries	27,149	8.5%	28,858	7.4%
Ecumenical/Justice Ministries	16,544	5.2%	19,547	5.0%
Missionary Ministries (incl. In the City for Good)	67,872	21.2%	92,099	23.7%
Family and Youth Ministries	13,574	4.2%	15,474	4.0%
Lutheran Ministries	10,943	3.4%	30,773	7.9%
Other Ministries	1,872	0.6%	14,647	3.8%
Total Benevolence Disbursements	\$ 320,874 100.0%		\$ 380,644 98.1%	
Increase (Decrease) in Funds Available			\$ 7,532	
Beginning Fund Balance: January 1, 2017			-	
ENDING FUND BALANCE: DECEMBER 31, 2017			\$ 7,532	
BALANCE SHEET				
Cash in bank			7,532	
less accounts payable			-	
Net Assets			\$ 7,532	

**King of Glory Lutheran Church
Church in Society
2017 Budget and Activity
2018 Budget**

	2017	Disbursements			2018
	Budget	KOG	Directed	Total	Budget
NTNL Synod	\$ 160,437	\$ 152,062	\$ -	\$ 152,062	\$ 160,000
Partner Agencies & Organizations					
Network of Community Ministries	10,181	9,649	764	10,413	8,000
North Dallas Shared Ministries	10,181	9,649	3,753	13,402	11,000
VNA Meals on Wheels	2,121	2,011	1,355	3,366	3,000
ELCA World Hunger	-	-	3	3	-
Texas Ramp Project	18,665	17,691	1,089	18,780	19,000
RAI Habitat for Humanity	8,484	8,041	2,037	10,078	8,000
Dallas Area Interfaith	5,939	5,629	1,193	6,822	6,500
Mosaic	6,363	6,031	2,574	8,605	7,000
Durable Medical Equipment (DME)	4,242	4,020	-	4,020	5,000
Sierra Leone	-	-	100	100	-
In the City for Good *	67,872	64,329	2,412	66,741	69,000
Mt. Olive Food Pantry	-	-	20,569	20,569	-
Christmas-Mt. Olive Food Pantry	-	-	2,989	2,989	-
Outcry in the Barrio	-	-	1,800	1,800	-
Family Gateway	10,181	9,650	1,800	11,450	7,000
H.E.R.O.E.S.	-	-	808	808	-
Briarwood Retreat Center	3,393	3,216	-	3,216	3,500
ELCA Disaster Relief	-	-	11,570	11,570	-
ELCA Young Adults in Global Mission	-	-	-	-	3,333
Lutheran Seminary Program in the Southwest	3,393	3,216	-	3,216	-
KOG Refugee Support	4,242	4,020	8,832	12,852	6,000
Upbring (Lutheran Social Services)	3,308	3,135	-	3,135	2,500
Emergency Relief - Contingency	1,872	1,400	-	1,400	1,167
Backpack Challenge	-	-	6,716	6,716	-
Christmas-ELCA Fund for Leaders	-	-	3,038	3,038	-
Christmas-Bonton Farms	-	-	3,493	3,493	-
Total Partner Agencies & Organizations	160,437	151,687	76,895	228,582	160,000
Total Synod, Agencies and Organizations	\$ 320,874	\$ 303,749	\$ 76,895	\$ 380,644	\$ 320,000

* In the City for Good Budget includes support for Client Choice Food Center-St. Philip's, Mt. Olive Food Pantry, Hope Restoration, Circle of Support, Park South YMCA and Outcry in the Barrio.

Our Faithful Ones program supports a different ministry every month. Each ministry receives about \$800. These gifts are included in the "directed" column.

SOURCES AND USES

NTNL Synod from Offerings	\$ 152,057
Other Budgeted Benevolence from Offerings	152,057
Directed Contributions	84,062
Total Benevolence Receipts	\$ 388,176

Designation of Carryover

KOG Refugee Support	6,523
Unallocated	1,009
Total	7,532

Disbursements (from above)	(380,644)
Carryover to 2018	7,532

Audit Committee — Mary James, Chair

At the request of the King of Glory Congregation Council and the Treasurer, we have performed certain agreed upon reviews of the 2017 Financial Statements of the King of Glory Lutheran Church. Specifically, we have reviewed the General and Restricted Funds Balance Sheets, the Statement of Revenues and Expenditures of the General Fund, and the Detail Statement of Revenue and Expenditures of the General Fund. It should be noted that all fixed assets on the Balance Sheets are reported at cost. The specific procedures that we performed are described in the audit work program, which is maintained, together with the supporting working papers, at the church office.

Because the specific procedures that we performed do not constitute an audit made in accordance with generally accepted auditing standards, we express no opinion on the financial statements referenced above. In connection with the specific procedures that we performed, no matters came to our attention that caused us to believe that the financial statements should be adjusted. A full audit of the financial statements performed by a registered auditor in accordance with generally accepted auditing standards may provide different results. This report relates only to the statements referred to above and does not extend to any other statements contained in this Annual Report.

King of Glory Audit Committee 2017

Mary James, Chairperson

Bob Burton

Leroy Grawunder

Carl Hart

STATISTICAL OVERVIEW

2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	
1798	1763	1792	1788	1810	1850	1872	1901	1915	1436	1452	Baptized Membership
63	123	85	98	65	75	49	63	54	43	41	Baptized Members Received
36	158	56	27	43	35	27	21	40	61	25	Baptized Members Released ^a
27	-35	29	71	22	40	22	42	14	18	16	Baptized Net Gain\Loss
18	106		75							-461	Statistical Adjustment Bap. Memb. Released ^{em}
1439	1425	1468	1433	1452	1477	1494	1512	1521	1192	1207	Confirmed Membership
66	95	83	64	43	58	30	35	32	15	24	Confirmed Members Received
27	109	40	18	24	33	13	17	23	42	9	Confirmed Members Released ^a
39	-14	43	46	19	25	17	18	9	27	15	Confirmed Net Gain\Loss
18	64		81							-302	Statistical Adjustment Conf. Memb. Released ^{em}
800	772	789	811	820	836	848	868	878	706	714	Resident Family Units
26	49	34	33	23	24	20	28	22	16	17	Family Units Received
14	77	17	11	14	8	8	8	12	188	9	Family Units Released
14	9	25	18	7	11	7	8	6	5	3	Births
20	13	20	27	15	11	12	18	10	9	13	Infant Baptisms
1	0	0	2	2	3	1			0	1	Adult Baptisms
4	8	7	6	7	2	2	4		1	2	Weddings
23	15	20	15	16	22	9	14	9	7	10	Youth Confirmations ^b
1	0	0	2	2	3	1			0	1	Adult Confirmations
4	15	12	5	11	11	5	13	12	7	13	Member Deaths
697	675	667	631	632	625	572	542	561	535	553	Avg. Sun Attendance Jan-Apr ^{ck}
556	571	594	575	561	548	500	552	474	420	457	Avg. Sun Attendance May-Aug ^k
609	639	579	560	529	574	478	507	492	444	471	Avg. Sun Attendance Sept-Dec ^{d,f,g,j,k}
141	122	115	103	110	107	111	108	87	64	76	Avg. SS Attendance Age 2-Gr 12 ^l
69	90	86	80	73	61	56	92	106	67	61	Avg. SS Attendance Adult ^l
210	212	201	183	173	168	167	200	193	131	137	Avg. Sunday School Attendance ^l
1776	2281	2328	2438	2411	2409	2208	2195	2162	2078	2091	Avg. Mo Sunday AM Communion ^h
110	144	141	127	124	105	124	122	143	81	80	Avg. Lenten Ser. Attendance
				192				240			Thanksgiving Eve Ecumenical
1369	1507	1060	1379	1352	1367	1240	1337	1228	1191	1039	Christmas Eve Services ⁱ
90	75	0	74	96	50	76	59	112	68	40	Christmas Day Services ^{g,i}
1429	1299	1366	1390	1319	1224	1274	1236	1218	1145	1196	Easter Sunday Services

^a Includes transferred, deaths, and dropped members.

^b Included in confirmed membership.

^c Includes Easter Sunday.

^d Christmas Eve was on a Sunday in 2000.

^e Reflects change in computer classification of inactive members 1999-2002 and 2003-2006-2008, 2009-2010.

^f Includes Saturday evening service beginning October 11, 2003 and ending June 12, 2004.

^g Christmas Day was on a Sunday in 2005 and 2011.

^h Beginning April 2008 Communion Offered at all 3 Services.

ⁱ Inclement weather on Christmas Eve 2009 and Christmas Day Service 2009 was cancelled.

^j Inclement weather on Sunday, December 8, 2013 No Worship Services.

^k On Line Streaming Viewing

^l Dedicated Sunday School Hour beginning fall 2014

^m Beginning conversion to Shelby Next reclassification of member status

CURRENT STAFF

The Rev. James Graeser, Jr.	Lead Pastor
The Rev. Olin Knudsen*	Visitation Pastor
Michael Shake	Director of Music and Artistic Ministries
Kim Widlund	Director of Administration
Lynn Sullivan	Director of Communications
Kerri Macy	Director of Adult Ministries
Harold Huddleston	Associate Director of Media
Ryan Kriesch	Interim Coordinator of Youth Ministries
Rainey Smith	Children's Ministry Coordinator
Marilyn Cupp	Music & Artistic Ministries Coordinator
Allie Becker *	Family Ministry Administrative Assistant
Stacey Barrett *	Administrative Assistant
Larry Oberg *	Event Coordinator
Beckie Robinson *	Event Coordinator
Michael Dorman	Manager of Accounting
Luis Cabrera	Facility Manager
Jose Duran	Custodian
Luis Trevino *	Custodian Weekend
Dianne Frye **	Library/Gift Shop/Book Store Manager
Linda Stopani **	Librarian

* Denotes part-time

** Denotes volunteer

2017 CONGREGATION COUNCIL

Rick Carter, *President*

Carol Arnold, *Vice President*

Carl Skooglund, *Secretary*

Michael Weir, *Treasurer*

Cindy Brissman

Ashley Hanks

Michelle Hild

Sarah Schultz

Brian Thomas

