

CROSS FIT **KOG**

DISCIPLES IN TRAINING

King of Glory Lutheran Church
2019 Annual Report

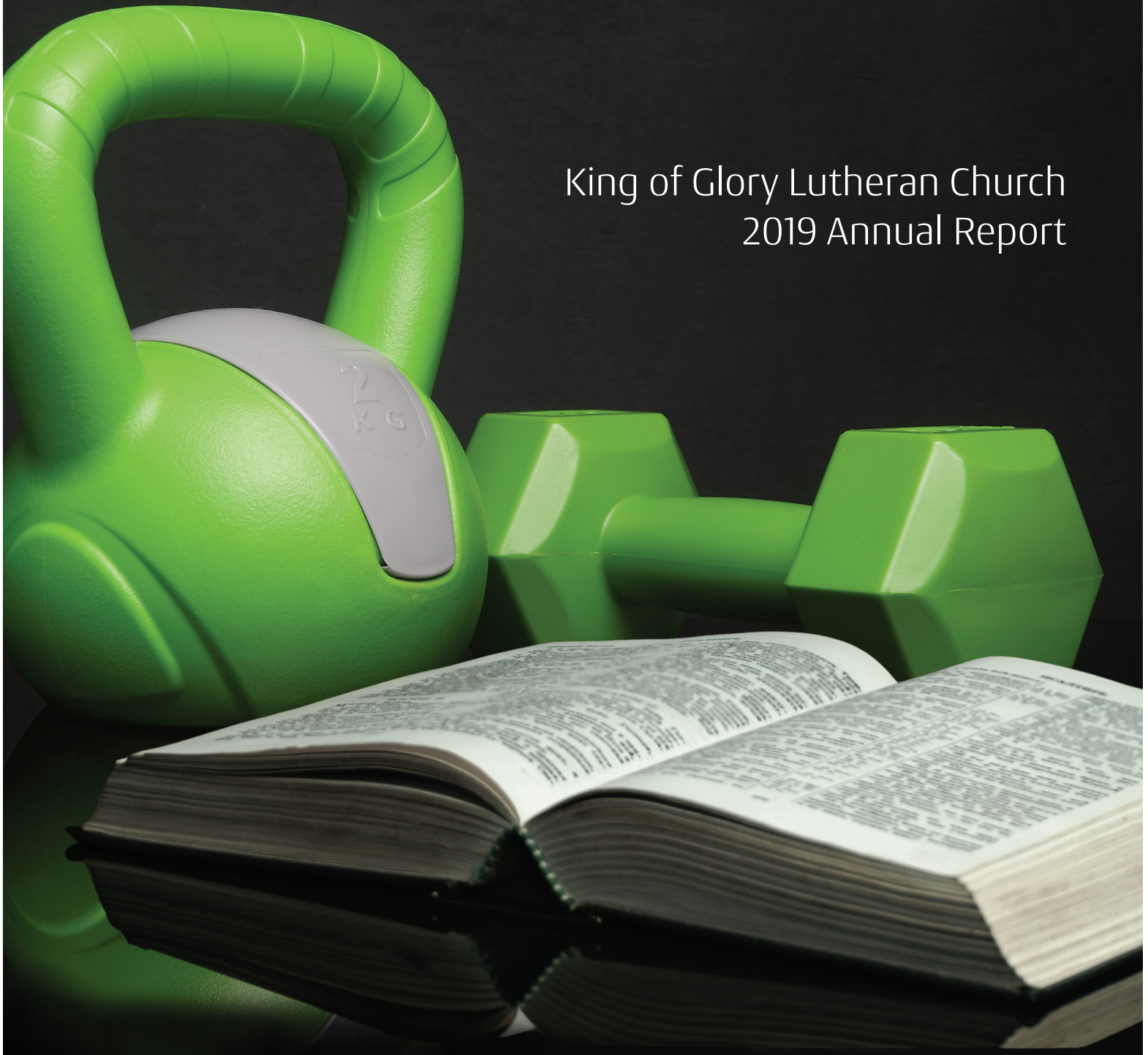


TABLE OF CONTENTS

Minutes

- 1** Annual Meeting of February 24, 2019

Reports

- 3** Congregation Council President
- 4** Lead Pastor
- 5** Interim Organist and Coordinator for Music
- 6** Director of Church Administration
- 7** Director of Communications
- 8** Director of Adult Ministries
- 10** Director of Youth and Family Ministries
- 12** King of Glory Lutheran Church Foundation

Treasurer and Financial Statements

- 13** Statement of Revenues and Expenditures of the General Fund
for the Year Ended December 31, 2019
- 14** Detailed Statement of Revenue and Expenses of the General Fund
for Years Ended December 31, 2018 and 2019
and Detailed Budget for Year Ending December 31, 2020
- 16** General Fund Balance Sheet
- 17** Restricted Fund Balance Sheet
- 18** Rental Houses
- 19** Church in Society Sources and Uses of Funds - 2019
- 20** Statistical Overview

2019 Congregation Council and Staff

- 21** January 2020 Staff
- 21** 2019 Congregation Council Members

MINUTES

Annual Meeting

February 24, 2019

President Cindy Brissman provided an opening prayer.

President Cindy Brissman called the meeting to order at 9:46 am and declared a quorum.

Approval of the Meeting Agenda:

A motion to approve the meeting agenda for the 2019 Annual Meeting was made by Michael Weir, seconded by Sandy Knutson. The motion passed.

Approval of the Minutes of the 2018 Annual Meeting:

A motion to approve the 2018 Annual Meeting Minutes was made by Pastor Olin, seconded by Beckie Robinson. The motion passed.

Approval of the Special Congregation Meeting Minutes:

A motion to approve the March 18, 2018 Special Congregation Meeting Minutes was made by Valerie Meyer, seconded by Betty Campbell. The motion passed.

Approval of the 2019 Spending Plan:

A motion to approve the 2019 Spending Plan as presented in the 2018 Annual Report and discussed at the spending plan meeting held January 27, 2019 was made by Dori Weir, seconded by Bill Terry. The motion passed.

Election of Council Members:

President Brissman presented the nominees, nominated by the Selection Committee: Erika Allen for a two year term, and Laura Kodat, Sharon Lane, and Brian Thomas, each for a three year term.

President Brissman asked for any additional nominees. There were none and a motion to close the nominations was made by John Mathis, seconded by Becky Pedersen. The motion passed. Ballots were distributed for the election of council members.

Council President's Report:

President Brissman encouraged members to review the 2018 Annual Report. President Brissman provided a recap of the 2018 year, our first full year with Pastor Graeser's leadership. She reported that Council appointed two new committees for the life of our church: a Generosity Committee and a Facilities Committee. She also shared fellowship, serving, learning, youth and children highlights, as well as the use of our facilities.

Motion to sell 6410 Clubhouse Circle:

A motion to approve the sale of the real property located at 6410 Clubhouse Circle, Dallas, TX and to authorize the Congregation Council to proceed with such sale was made by Rick Carter, seconded by Eileen Seward.

A motion that discussion is held to 15 minutes, with each individual limited to 1 minute was made by Carol Arnold, seconded by Carl Skooglund. The motion passed.

There was no discussion.

Ballots were distributed for the vote to approve the sale.

Election of Selection Committee:

President Brissman asked for nominees to select candidates for the 2020 Council vacancies. Three persons were nominated: Sandy Knutson, Tina Lombardi, and Mark Brenden.

A motion to close nominations for the Selection Committee was made by Dori Weir, seconded by Becky Pederson. The motion passed.

A motion to elect the Selection Committee nominees for a one year term was made by Becky Pedersen, seconded by Betty Campbell. The motion passed. These individuals along with the three outgoing members of Council will be the 2020 Selection Committee.

Pastor Graeser's Report:

Pastor Graeser provided an overview of the Ministry Action Plan: why are we here, how do we want to be known, and how will we get there (our action items). Pastor's sermon on March 3, 2019 will address the Ministry Action Plan.

Results of the Council Member Election:

It was announced that Erika Allen, Laura Kodat, Sharon Lane, and Brian Thomas were elected to the Council. Council Members will be installed during both worship services on March 3, 2019.

Results of the Motion to sell 6410 Clubhouse Circle:

The motion passed with 138 votes for and 9 votes against.

Recognition of Staff and Council Members:

President Brissman acknowledged and thanked all staff, who have provided a cumulative 144 years of service. Pastor Graeser acknowledged and thanked Carol Arnold (6 years, including 1 year as Secretary and 2 years as Vice President) and President Cindy Brissman (3 years, including 1 year as President) for their service.

Adjournment:

A motion to adjourn was made by Lewis Robinson and seconded by Jeff Kodat. The motion passed and the meeting was adjourned at 10:18 am.

REPORTS

Congregation Council President – Michelle Hild

It has been a privilege and honor to serve as your President this last year, and working alongside these Council members, Carl Skooglund (Vice President), Ashley Hanks (Secretary), Michael Weir (Treasurer), Erika Allen, Laura Kodat, Paul Jentz, Sharon Lane, and Brian Thomas, has been a blessing in so many ways. All of us have continued to work closely with Pastor Jim Graeser and the staff to help support and implement his vision which was introduced and outlined in the Ministry Action Plan (MAP).

To help with the MAP, your Council was hard at work with:

- Enhancing our communication by introducing the quarterly Council News.
- Approval for a Detached Monument Digital Sign approximately 15 ft. high, and adding “Lutheran Church” under our existing stationery building sign, was made this fall. The Sign Committee (Ron & Becky Brakke, Russell Burton, Rick Carter, Mark Hinzman, Bill & Bonnie Meeder, Dan Reckmeyer, Lynn Sullivan and Pastor Jim Graeser) has spent countless hours working with the city and the surrounding neighborhood as well as raising funds so that we can use these signs to spread the word to our surrounding community. We are truly blessed to have the commitment of these members, and we thank them for their love of King of Glory. We hope to have construction started in February 2020.
- Approval to add the position of a Young Adult Ministries Coordinator to the staff. Veronika Czutor was hired to help grow our young adults from ages 18 to 35 through fellowship, bible study, outreach activities, etc. We were excited about her out-of-the-box thinking and welcoming heart to share what King of Glory is all about.
- Parish Care has blessed King of Glory with their caring nature for our members in any requested need. Now they get to broaden their scope through our new program of **Neighborhood Connection Groups**, which is getting ready to be launched in February. Council Members have helped the committee take our membership and then group approximately 20 households within geographic areas. Each group will have a leader or co-leaders who will gather these households for fellowship, set up a phone list, email list, etc., whereby all can begin offering support for each other in times of need such as meals delivered for illness, transportation to church, doctors appointment, etc.
- The Facilities Committee (Steve Brookover, David Cowart, Bob Burton, Jeffrey Horn, Sandy Knutson, Eileen Seward, Jonathan Seddelmeyer, Vernell Shuey, Brian Thomas and Pastor Jim Graeser), put together a prioritized list of maintenance needs around King of Glory. In addition to those needs, discussions started about enhancements to the youth rooms, landscaping improvements, video upgrades to the streaming equipment, etc.
- The north rental house (6410 Clubhouse Drive) was leased from January to September. In October, it went on the market and sold and closed in December of this year.
- Council read and discussed the book: “Growing Young: Six Essential Strategies to Help Young People Discover and Love Your Church.”
- We continue to lift up the many ministries King of Glory members volunteer and support.
- A celebration reception for Kim Widlund, a long-time member and previous Director of Church Administration who retired and relocated to the state of New York, was held in June. Council and Personnel Committee approved and then welcomed our very own long-time member, David Cowart, in September for this position.
- Council approved a search committee for the position of Director of Music and Artistic Ministries, vacated by our talented Michael Shake, who also relocated to the state of New York. Two candidates are currently being interviewed for this position.

Thank you for continuing to hold up your Congregation Council in prayer as we work through the tasks placed before us.

Lead Pastor – The Rev. James Graeser, Jr.

To the Community of Believers Who Gather Around the Cross with Me:

I am grateful for your partnership and companionship as we learn together becoming more CrossFit. From the beginning of our scripture story, we learn that God works in and through communities of people. Living as ones carrying the Cross is too difficult alone. So we are gathered together, encouraging and comforting one another, to help our witness to the Cross and the one crucified on and raised from it flourish and thrive.

Staff transitions have kept my prayer life active. In July, King of Glory said farewell to Director of Music and Artistic Ministries Michael Shake, as he pursued an exciting new call in New York City. Michael's ministry gifts and servant heart have been greatly missed. Also in July, after nearly thirty years of ministry, we were able celebrate the retirement of our Director for Church Administration Kim Widlund. The absence of Kim's long history, depth of institution knowledge, and passion have also been greatly missed. But God is good! In September, God provided wonderful additions to our staff. David Cowart was appointed King of Glory's new Director for Church Administration. David brings tremendous experience and wisdom with him as he retires after 40+ years of practicing law in Dallas. God also brought to Dallas Monica Czausz to serve as our Interim Organist and Coordinator for Music after she completed advanced music studies in Philadelphia. Her spirit and talent have enriched our community beyond measure. Josh McGuire has stepped forward out of our choir to serve as our Interim Director of Choirs. Josh's commitment to King of Glory and work experience as Sachse High School's Director of Choirs has insured continuing levels of excellence in our vocal musical offerings.

In February, Council and I rolled out a guiding document called the **MAP — Ministry Action Plan**. A number of new initiatives are underway as a result of this action plan. In October, we completed our search for a new staff position, the Young Adult Ministries Coordinator; Veronika Czutor begins her new position with us in January 2020. Technical enhancements have been made in our efforts to better reach digital generations. Work is underway implementing additional care ministries through neighborhood groupings, new local ministry partners like Dobie Primary School have been engaged through new outreach projects, and exciting renovations have been made to the Activities Center Lounge for youth programming.

I'm excited to see 48 new members united with us in our mission this year, resulting in a net gain of 29 more members at King of Glory. I've had the joy of baptizing 10 infants and 1 adult into God's kingdom and celebrate 6 weddings this year. I witnessed 4 teenagers affirm their baptisms (confirmation). I've had the privilege of celebrating 10 members' entries into the Church Triumphant (funerals). I have visited hospitals, rehabilitation centers, and hospice care facilities. I continue to join you for home visits, shared meals, and meaningful coffee conversations. I get to preach among you and grow with you in Sunday school and confirmation classes. I am truly blessed to serve alongside of you all in our life together in Christ.

King of Glory's great treasure is its committed lay leaders who organize ministries, who serve on teams and committees, who give of their time volunteering in worship and service projects, who care for one another in words and deeds, and who find themselves elected to the Congregation Council. KOG's congregation president Michelle Hild is a faithful servant and partner, and I am grateful for her deep commitment to our ministry together.

Something obvious to me when I interviewed at King of Glory three years ago was the gift that our staff is. King of Glory's staff is the finest gathering of public ministers anywhere bar none. They are a joy for me to serve alongside of, and their capacity for ministry is something about which I so often marvel. Please join me in thanking them constantly for their work.

I continue to keep my eye on the Next 100, particularly our next 100 members. As much as we have to be thankful for within our walls, our orientation always needs to be outside our walls and the neighbors whom we are called to serve. Anything we do here must hold central the ones who have yet to join us.

Sincerely,
Pastor Jim Graeser

Interim Organist and Coordinator for Music – Monica Czausz

We are so grateful for the service of Michael Shake as Director of Music and Artistic Ministries from mid-2015 through mid-2019. He established a well-run music program which we continue to develop and celebrate.

During the summer of 2019, Jody Lindh lent us his musical expertise in a regular substitute capacity. Jody's musical gifts and leadership continue to be a blessing to King of Glory, as he still regularly fills in for funerals.

September 8, 2019 marked my first Sunday at King of Glory as the Interim Organist and Coordinator for Music. I was delighted to move to Dallas and immediately have a job. For this pairing we have Michael Shake to thank, as he knew of my upcoming move and made the arrangements at King of Glory.

These four months of service have been a real pleasure for me. I'm energized by the glorious sound of our Rosales pipe organ and the opportunity to work alongside Josh McGuire in leading the choir to new heights. During this Interim, Josh graciously agreed to step forward in a leadership capacity to find consistency with the choir. His guidance has proved refreshing for the choir as they continue to develop their sound.

During this Interim, we continue to further the many musical offerings at King of Glory, including:

CHILDREN'S MUSIC

Alleluia Choir (K-2nd grade), directed by Emily Seeley and assisted by Allie Becker

Laudate Singers (3rd-5th grade), directed by Shannon Camley

- Choirs sing several times a year during 11am worship.
- Children presented their Christmas Play, *Shobi Shares a Miracle* during 11am worship for the first time.

ADULT MUSIC

Glory Ringers, directed by Jan Fisher

- Approximately 10 weekly participants ring regularly during 11am worship and provide music between services on Christmas Eve

Sanctuary Choir, directed by Interim Director Josh McGuire

- Approximately 25 weekly participants with weekly leadership at 11am worship.
- Fall retreat was led by Karen Kenaston-French, Director of Choral Activities at University of Texas-Arlington

Choral Scholars

Three scholars supported our choral music throughout 2019.

There were many notable highlights of the fall, including:

- Choral Evening Prayer, a service of remembrance on November 3
- Two services of Advent Lessons and Carols on December 22, with the Sanctuary Choir, Glory Ringers, jazz ensemble, and guests from Sachse High School
- Services for Reformation, featuring the professional musicians from Imperial Brass
- The incredibly successful performance of the Children's Christmas play, *Shobi Shares a Miracle*, which featured a record-breaking 18 children in auditioned roles

For 2020, we look forward to the continuation of John Adams' leadership in arranging and organizing the music for the 8:30 am jazz worship. The talent he demonstrates week-to-week is a real blessing to King of Glory. Marilyn Cupp remains an integral contributor at King of Glory, making sure each detail is looked after and each situation handled sensitively. We are so thankful for the many ways she serves our community. Pr. Jim Graeser continues to guide and lead our community of worship, creating a culture of care I'm grateful to be part of.

Thank you for the opportunity to worship and serve with you!

Director of Church Administration – David Cowart

Let's start where it matters most. Thank you to the Lord, to you as the congregation, to the council and to the individual volunteers and committees who continually work to bring hope to each of us and our community. Thank you particularly to our staff, who share their incredible talents and gifts to make King of Glory a beacon of hope for the future. You are all greatly appreciated.

It has been my pleasure to serve in this position since September 1, 2019, beginning shortly after Kim's retirement. Kim was a bright light for years, and we owe her an enormous debt of gratitude for all she did. I hope you will join me in telling her that when circumstances permit.

A special thank you is owed to Steve Brookover, Michelle Hild, and Michael Weir. The work they provided to help maintain the facility and the rent houses has saved you thousands of dollars, and the help they gave me in transition prevented many grey hairs. Some of these efforts were quite extensive and time consuming. Their determination and commitment are commendable.

6410 Clubhouse Circle (you may know it as W7) has been sold! The church realized a tidy profit. Both of our remaining rental properties are currently under lease.

The Cotierie (our neighbors) HOA continues to be supportive and cooperative with our needs.

The Facilities Committee, with Steve Brookover as the Chair and members – Bob Burton, Jeffrey Horn, Sandy Knutson, Jonathon Seddelmeyer, Eileen Seward, Vernell Shuey, Brian Thomas (Council Representative), Pastor Graeser and me (staff), has been cataloging and overseeing how to address the immediate and long term needs for our facility. They also serve to advise on the rental properties. They are a godsend as we catch up on some deferred maintenance and install preventative processes.

The debt on our new Trane chiller was paid off as of the end of the year. We had all the trees trimmed this fall, and parking lot lighting has been fixed. We had the roof replaced on a rent house and in a prelude to several coming repairs, completed negotiations with our insurers over reimbursements for damages from the June 9, 2019 storm. We continue to praise God we were barely touched by the October tornadoes. We are working on problems such as the hot water coming out of drinking fountains and other places where cold water should be.

H.E.R.O.E.S Academy continues to grow and utilize our facility each weekday. This program has helped many families in our community find a safe place for their adult children to progress in their day programs.

UMOJA Worshipping Community was with King of Glory for over 8 years. This year with the Bishop's guidance we said goodbye as they moved from King of Glory in search of their own facilities.

I am excited about all the opportunities King of Glory has to offer to our members and our community. We continually have requests from the community to use our facility for other worship venues, small groups, community meetings, neighborhood meetings, recitals, retreats, etc., and we helped in many ways.

Thank you to Michael Dorman, Account Manager, for his constant attention to details, his guidance and his commitment to King of Glory in helping with the finances of the church. We are happy to have him with us. I would not have survived my initiation without him.

Thank you to Larry Oberg and Jan Wilkinson, Event Coordinators, for their tireless work in keeping up with all the meetings and events that transpired throughout the year at King of Glory. This is a monumental task, and they are the masters. They perform wonderfully as your weekday greeters to all who enter our building.

Thank you to Luis Cabrera and Jose Duran for keeping our facility looking first class, for all the work they do to help manage events large and small and for their willingness to work with our members and guests to make each meeting, worship, and event a good experience. It has been a pleasure for me to work and learn from them. Eric Orange left as our weekend custodian almost immediately after I started. We have missed him (especially if you have been drinking my coffee), and we are continuing to search for a replacement.

Thank you to each of you who has reached out in support of my efforts to fill Kim's shoes. So many have been so kind. Your encouragement is a refreshing reminder of what we can mean to each other

Director of Communications — Lynn H. Sullivan

The role of Director of Communications is to create strategies, and to design and produce materials that have a consistent message and style to promote the ministries and events of King of Glory. We have a multitude of audiences (young, mature, visitor, new member, etc.) that have varied interests and passions. Not all events can be “for everyone” so there are many factors that are considered before implementing any promotional campaign.

King of Glory Communications follows a 3 tier formula for promoting events:

Level Three Events: These events are the “big rocks” in our congregation such as Easter, Christmas, Giving Campaign. They are also events that impact more than 80% of our congregation or events that the Executive Leadership strategically wants to promote. The Director of Communications (DOC), along with the the Ministry Planning Team, coordinates and drives the promotion. Promotion can include, but not limited to, logo/graphic, front of website advertisement, church announcements, posters, weekly emails, postcard/brochure mailings.

Level Two Events: These are ministry events which impact a significant amount of an audience with shared interests (i.e., D-Camp, Women's Ministry, Dinner Club sign-up, etc.) and lead to next steps in our faith journey. DOC will create the promotion and schedule in partnership with ministry leaders. Promotion can include, but not limited to, logo/graphic, posters, flyers, weekly church-wide emails, website calendar, targeted emails.

Level One Events: These are events that have a smaller audience and/or are recurring ministry events like fellowship groups, interest groups, ManUp Friday Breakfast, bridge group, Young Families, etc. DOC can play a supporting role but the ministry leader is responsible for promoting the event by emailing friends, personal invite, etc.

This is an important process and one that helps us achieve the goal for all KOG communications: to be informative and inviting and above all else, to advance the mission of King of Glory.

2019 Stats

- This past year we had 84,625 pageviews on our website. Currently, our landing page and live service page continue to be our most frequently viewed pages at 21,376 pageviews and 20,504 pageviews respectively.
- Our Weekly emails are fairly successful in reaching members. They receive an average “Open Rate” (opened email) of around 40% with a “Click Rate” (clicked on a link) of between 4-5%. Both of these are pretty good for industry averages. We continue to try and improve on what is currently working in hopes of getting even higher percentages.

As always, I am blessed and humbled to be part of this ministry and the wonderful community of King of Glory.

Director of Adult Ministries - Kerri Macy

In 2019, King of Glory challenged our members to take their discipleship training to the next level by participating in "Cross Fit KOG." Adult Education, Small Groups, Fellowship Groups, and Women's Ministry are some of the environments where our members are experiencing God in new and meaningful ways and exercising their faith.

Adult Education: Our education program provides a variety of open, on-going classes, each committed to spiritual growth and connection. All classes meet during the 9:45-10:45 Education Hour.

- **4 classes in the Spring Semester:** *Prayer Waze: A Road Map for the Journey*; *Was He Really God?: The Gospel According to Luke*; *Lutheran-ology: Exploring Lutheran Basics* (5 Weeks); *Why did Jesus have to die?* (4 weeks)
- **2 classes in the Summer Semester:** *Jesus and Harley Davidson Changed My Life* (4 weeks) and *Interrupting Silence* (7 weeks)
- **4 classes in the Fall Semester:** *Get a Life: The Gospel of John*; *Making It Real: God + Promises + Us*; *Parables: The Inner Heart Beat of Christ's Ministry* (7 Weeks); *Divine Design* (6 Weeks)
- **24 teachers:** These classes would not be possible without the faithful members of our teaching teams. I want to extend thanks to this passionate group!

Small Groups: Our small group environments meet on a regular basis to share their lives, study the Bible, and have faith conversation. Many of our groups also look for opportunities to serve in the community together. We give thanks for the amazing group of lay leaders who lead, shepherd, and encourage these groups.

- **29 Small Groups:** We have groups for women, men, cCouples, and people of all ages.
- **4 New Small Groups Launched:**
 - **Young Adult Women:** Women in their 20s meet for a Taco Tuesday dinner and small group Bible study. The group has met weekly for about a year and will transition to meeting on the 1st and 3rd Tuesdays in 2020. This group is led by Nicole Graeser, and they welcome everyone in their 20's, single or married.
 - **Today, I Live Thankful:** Adult studies focused on today's life challenges and a desire to support and live a healthier Christian lifestyle through faith, hope and grace. Denise Blessing leads this new group, and they meet twice a month.
 - **Sabbath Small Groups (2):** Building on the energy from the 2019 Women's Retreat around the topic of Sabbath, two new groups were launched to study and experience Sabbath as a time of sacred rest that can renew our body, mind and spirit. Thank you to leaders Valarie Remmers, Beth Taylor and MaryAnn McMichael for your willingness to lead these new groups. Also, several existing small groups chose to use our resource, *Sabbath* by Wayne Muller, in their group study time.

Online Education Initiatives

- **RightNow Media:** The Foundation continued their partnership with the Education ministry to fund congregation-wide access to RightNow Media for 2019. This online library of over 15,000 faith-based videos, Bible studies, and conferences was used by our members for both individual at-home-study and in small group settings. We also encouraged our members to access their online Advent devotion offerings.
- **The Work of the People:** This year we also offered access to a video library that highlights more progressive theologians. If you or your small group would like to learn more about this option – please contact Kerri Macy for more information.

Fellowship: We have a strong culture of fellowship groups at KOG. Our groups focus on building relationships through fellowship activities, but also serve the community together and support each other in times of need. Each group is led by a dedicated group of volunteers who have a gift for hospitality, event planning, and relationship-building.

5 Life-stage Groups: Young Adults, Young Families, ACTION, FACTs, Wine, Worship and Wisdom.

- **New! Wine, Worship and Wisdom:** This new fellowship group was launched in the Fall of 2019 under the leadership of Denise Blessing. They gather to discuss current events and their ability to serve, impact and influence the community. WWW meets monthly and encourages new participants to join the group.
- **Young Adults** co-sponsored the 2nd Annual "Under-40" Oktoberfest event in conjunction with the ACTION and Young Families groups. They are eagerly anticipating the arrival of the new Young Adult Ministries Coordinator in January 2020.
- **Young Families:** This fellowship group for parents with infants & preschoolers was launched at the end of 2016 and has now grown to about 30 active members. The group holds monthly Parent Night Out dinners from January – May. During the summer and fall, the group meets for monthly family events, including both fellowship and community service projects. They ended the year by hosting KOG's third annual Children's Christmas Party. It was a wonderful way to celebrate a job well done in the Christmas play!
- **8 Interest Groups:** Dinner Club, GUSTO, Book Discussion Group, Let's Eat Out, Seasoned Friends Birthday Bash, Duplicate Bridge Club, Friday Night Bridge Club and Friends & Neighbors Bridge Club.

Women's Ministry: As we conclude our 3rd year together, we celebrate the many ways God is uniting KOG women across life-stages and life-situations for ministry. In 2019, the Women's Ministry had two successful events:

- **2019 Women's Ministry Retreat:** *Rest, Reflect, Recharge*, Saturday April 6, 9 AM – 4 PM
The retreat focused on Sabbath and explored how women can set aside space for connection to God, self and each other. The day included teaching by Pastors Rachel Baughman and Tami Gallaway, guided meditations, a service project, and worship. A favorite component was the "Experiencing Sabbath" stations that allowed women to explore ideas to create and enjoy Sabbath practices in their daily lives.

The retreat was attended by 100 women, including 23 guests. The survey feedback was extremely positive, and the participants felt the retreat drew them into closer relationship with God and the other women at the retreat.
- **Stuff the Backpack Event, Sunday July 28, 12-2 pm**
During the months of June and July, the KOG congregation graciously donated backpacks and funds to buy school supplies for the students at Dobie Pre-Kindergarten. In late July, Women's Ministry hosted a luncheon to stuff each backpack. Over 60 women of all ages gathered for lunch, prayer, and service.

Through the generosity of our members, all 556 students at RISD's Dobie Pre-Kindergarten School have a new backpack and their entire supply list! We were also able to send 150 backpacks to Upbring: Foster in Texas and 24 backpacks to Family Gateway. KOG also donated \$1000 to our refugee families to cover their back to school costs. Thank you to everyone who donated and those who served at the Backpack Stuffing event! Your impact will be felt throughout the community all year.

New Members: We enjoy spending time with these individuals, learning about their faith story, and welcoming them into mission we share at King of Glory.

- **48 New Members** were received into membership in 2019. That's more than double our 2018 number!
- **2 Conversation with the Pastor Coffees** – Information sessions for prospective members to meet the staff and discuss their questions about faith and membership. These classes have been successful onramps into the membership class.
- **New Member Partners:** At the conclusion of each class, new members are matched with a partner in their life stage to help them transition into the life of the church. Thank you to faithful members who have answered the call to serve in this ministry.

Director of Youth and Family Ministries – Harold Huddleston

CHILDREN'S MINISTRY 2019

A thank you to the King of Glory Nursery Staff who lovingly provide care for the youngest of our KoG family.

Vacation Bible School – “To Mars and Beyond” was our theme. We had 51 children attend and 42 volunteers to make the fun run smoothly. Many of the children were visitors, and we were blessed to share the love of Jesus Christ with them all!

Sunday School became a full hour of education from 9:45 – 10:45 and Choir meeting from 10:45 – 11:15. We have 58 children who attend Sunday School regularly. We are blessed to have 25 leaders/shepherds volunteer their Sundays to teach our children about God's love and His word.

Children's Ministry provided families with **Advent Resources during the Christmas season.**

Christmas Eve Family Friendly Service with children's sermon by Pastor Jim. Ornaments were given as a gift to all children in attendance.

1,2,3 Go! and Club 4/5 – opportunities to meet and build relationships among our elementary children.

Stepping Stones

- **Into Education** – Children beginning the 2-year-old Sunday School Class received a toddler Bible. (2 year olds)
- **Into Worship** – When you outgrow the nursery and are ready for worship. Children received a KOG Into Worship Lanyard. (1st Graders)
- **Into Communion** – First Communion workshops and communion celebration. (2nd Graders)
- **Into the Bible** – Learning to use your Bible. Children receive a Bible during worship followed by four Sundays of workshops. (3rd Graders)

Created by God – Facilitated by Sharon Lane, sex education workshops in a safe, warm, nurturing Christian setting.

CHILDREN'S MINISTRY 2020

Easter Egg Hunt – The trackless train will return along with the petting zoo!

Vacation Bible School – Knights of North Castle (July 27 – 31) /Triumph Sports Camp (June 27 – 30) This summer King of Glory will again partner with Triumph Sports Camp. This will create a full day of activities for working families with children ages 5–12. VBS will be from 9:00 am to noon followed by lunch and sports camp with Triumph until 4:00 pm. All activities are located at King of Glory.

IN MINISTRY TOGETHER

Making God's Community Accessible for All

Visitors with special needs have access to the Sensory Room making worship possible for their families. Joyful Spirit continues to empower those with intellectual and/or physical disabilities so all may serve, worship and share God's love in a friendly environment. All are Welcome. As always, In Ministry Together works with congregation members to make King of Glory accessible for all. If you have any ideas, comments or questions, please contact Rainey Smith (rsmith@kingofglory.com) and share them.

YOUTH MINISTRY 2019

Youth ministry is not about getting things accomplished - only the act of God can bring about the transformation we seek.

Youth ministry is about participating deeply in young people's lives as we await, together in suffering & joy, the coming of God.

Andrew Root

During 2019 at King of Glory, the Youth program continued to transition and grow! I am very excited as I see wonderful things on the horizon as King of Glory becomes more and more of a safe place for our young people to grow in their faith.

Discipleship Camp

Discipleship Camp was, once again, a wonderful opportunity to experience God with our youth! Our theme was "What a Friend," and we dove into what it means to have Jesus as our friend and to be able to share that with others. We had 20 youth join us for this fun-filled retreat, and 2020's D Camp promises to be another outstanding adventure as we discuss what "Let It Go" means from a spiritual perspective.

Confirmation / Junior High

This year we had 4 ninth graders complete their Confirmation process. It is always exciting and encouraging to have young people choose to affirm their faith and take this important step, and we celebrate these young people!

Our junior high youth took part in a trip this summer where they were able to do mission work in Austin, Texas. This was an important event for those that were able to go. They also took part in a lock-in, Discipleship Camp, and various other fun activities. Our junior high youth continue to have fun and experience God in new and exciting ways.

High School Youth

Our Senior High program is still transitioning as we are growing in numbers. The senior high youth enjoy participating in leadership roles with Sunday school, VBS, and various other KOG activities. The future looks bright for senior high!

In closing...

2020 comes with the promise of more fun youth adventures! God has some amazing things in store for us as we take part in Discipleship Camp, Youth Sunday, the Pancake Breakfast lock-in, a mission trip, and various other activities. I look forward to deepening the relationships I already have with our youth, and I also look forward to new relationships!

King of Glory Lutheran Church Foundation – Mark Hinzman, President

The King of Glory Lutheran Church Foundation was established to provide a flexible, intentional, and more protected financial structure to manage gifts in support of the mission of King of Glory Lutheran Church (To be and make followers of Christ who boldly share the grace of God with the world).

The Foundation's Board of Trustees is responsible for investing, administering, and distributing the funds received by the Foundation. The 2019 Trustees were President Mark Hinzman, Vice President Hans Larson, Treasurer Donna Burton, Secretary Tim Hutchison, Mark Brendan, Sharon Chapman, Jon Lee, Jay Morris, Dan Reckmeyer, Tim Schildt, Kurt Schweitzer and Dori Weir. The 2020 Trustees include President Hans Larson, Vice President Mark Hinzman, Treasurer Donna Burton, Secretary Tim Hutchison, Sharon Chapman, Will Jacob, Randy Kurtz, Jon Lee, Jay Morris, David Pederson, Jan Rollow, Tim Schildt and Kurt Schweitzer. Ex-officio members are King of Glory's lead pastor, director of administration, council president, and council treasurer.

During 2019, the Foundation approved the following grants for a total distribution of almost \$24,000:

The Debbie Jacob Speaker Series Event: "Poverty is our Problem"

North-Texas- North Louisiana Synod – support for multiple leadership in faith training events in North Texas in 2019-20

Church In Society: Rise Against Hunger Event at KOG – Assemble and Distribute Ready To Eat Meals, planned for Lent, 2020

"Attitudes & Attire": Funding for Core Programs and Workshops for disadvantaged women in North Texas

Richardson Area Interfaith Habitat for Humanity: Meals for volunteers

Impact Dallas – A new initiative providing Activity Bags for Foster Children

The Foundation continues to grow. The Legacy Society includes more than 100 individuals or families who have named the King of Glory Foundation in their wills/estate plans or have indicated that they plan to do so. We are grateful for those who have made the decision to continue their support of God's work at the end of their lives.

The Foundation's assets, which started with \$24,000 in contributions and an initial grant for a scholarship of \$455, have grown to a balance of almost \$607,000 with significant grants awarded each year. In 2019 the Foundation will have \$27,290 available for grants for new or expanding ministries. With your planned gifts and memorials to the Foundation, it will continue to grow and enable strategic initiatives, including providing seed money for innovative ministries responding to our fast changing world.

The current assets of the King of Glory Lutheran Church Foundation are:

Opening Balance on January 1, 2019	\$527,458
Contributions	\$13,847
Investment Gains/Income	\$91,349
Distributions/Withdrawals	(25,710)
Ending Balance on December 31, 2019	606,944

Treasurer and Financial Statements — Michael Weir, Council Treasurer

THANK YOU for your continued generosity to King of Glory! Specials gifts of \$50,000 for deficit reduction, \$43,000 for a new staff position, \$40,000 for a new digital sign and \$120,000 for general operations has put us in a fantastic financial position. We also sold a rental house which enabled us to pay off all debt and establish a capital reserve fund.

Offerings in 2019 were \$24,565 less than 2018 and \$142,043 less than budgeted. I wish Council could take credit for reducing spending but it happened organically. Spending generally matched receipts and the general fund ended 2019 with an operating deficit of \$960.

Two of the three rent houses were fully leased during 2019. The third house was leased most of the year but was vacant while on the market. Net rental income was \$26,119, of which \$10,000 will be transferred to operations for use in 2020. The third house sold in late December for \$400,000 and net cash of \$362,001. Net cash was used to pay off the \$100,000 parking lot balance, \$160,386 chiller loan and \$101,615 for capital improvements.

At December 31, 2019, King of Glory has no debt, an operational surplus of \$53,000, plus \$122,000 set aside for capital improvements and \$61,000 for a digital sign. Thank you again!

STATEMENT OF REVENUES AND EXPENDITURES OF THE GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2019

	<u>ACTUAL 2019</u>	<u>BUDGET 2019</u>	<u>VARIANCE</u>
REVENUES			
Total Offerings	\$ 1,876,957	\$ 2,019,000	\$ (142,043)
Other Revenue	15,863	16,000	(137)
Total Offerings & Other Revenue	1,892,820	2,035,000	(142,180)
EXPENDITURES			
Benevolence (16% of offerings)	300,313	323,040	(22,727)
Personnel Expenditures			
Pastoral Staff	191,357	188,861	2,496
Program Staff	401,174	426,125	(24,951)
Support and Other Staff	450,503	471,169	(20,666)
Total Personnel Expenditures	1,043,034	1,086,155	(43,121)
Ministry Expenditures	160,089	202,205	(42,116)
Communication Expenditures	97,568	120,300	(22,732)
Building & Property Expenditures	262,337	274,200	(11,863)
Other Expenditures	30,439	29,100	1,339
Total Expenditures	1,893,780	2,035,000	(141,220)
Operating Surplus (Deficit)	(960)	-	(960)
Transfers In	50,000	-	50,000
Special Gifts	120,000	-	120,000
Net Surplus (Deficit)	\$ 169,040	\$ -	\$ 169,040

KING OF GLORY LUTHERAN CHURCH
 DETAILED STATEMENT OF REVENUE AND EXPENSES OF THE GENERAL FUND
 FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018
 AND DETAILED BUDGET FOR YEAR ENDING DECEMBER 31, 2020

	<u>BUDGET 2020</u>	<u>ACTUAL 2019</u>	<u>ACTUAL 2018</u>
REVENUES			
Total Offerings	\$ 1,960,000	\$ 1,876,957	\$ 1,901,522
<i>percent change from prev yr</i>	<i>4.4%</i>	<i>-1.3%</i>	
Income from Rent Houses	20,000	-	-
Designated Giving	55,000	-	-
Rebates	-	-	13,785
Other Revenue	8,000	15,863	25,234
Total Offerings and Other Revenue	<u>2,043,000</u>	<u>1,892,820</u>	<u>1,940,541</u>
EXPENDITURES			
Benevolence			
NTNL Synod Allocation	156,800	150,156	152,122
Directed Church in Society Allocation	156,800	150,157	152,122
Total Benevolence/Church in Society Allocations	<u>313,600</u>	<u>300,313</u>	<u>304,244</u>
<i>percent of offerings</i>	<i>16%</i>	<i>16%</i>	<i>16%</i>
Personnel Expenditures			
Salaries	780,000	733,705	718,035
Pension & Benefits	262,000	213,163	227,705
Auto/Expense Allowance	14,700	11,375	17,016
Continuing Education	6,500	4,095	4,379
Wages - Nursery	18,000	11,828	9,937
Payroll Taxes	49,500	43,416	41,680
Contract / Temporary Labor	33,000	25,452	39,031
Total Personnel Expenditures	<u>1,163,700</u>	<u>1,043,034</u>	<u>1,057,783</u>
<i>percent of total receipts</i>	<i>57%</i>	<i>55%</i>	<i>55%</i>
Ministry Expenditures			
Education Ministry - Adult	1,950	1,667	1,874
Education Ministry - Children	6,550	6,066	6,204
Music & Worship			
Musicians, special services	10,000	9,880	10,670
Musicians, jazz service	72,400	79,370	74,065
Choral Scholars	17,000	15,085	13,684
Student Music	5,000	4,438	4,543
Other Music expenses	7,085	7,004	7,295
Other Worship expenses	6,650	5,786	5,316
Youth Ministries			
Discipleship Camp	7,000	5,161	6,987
Jr. High Summer Trip	6,000	4,491	2,868
Sr. High Summer Trip	6,000	4,807	6,500
Other Youth expenses	4,500	3,500	6,121
Family Ministry	2,400	1,121	2,756
Fellowship / Life Groups	7,300	4,100	1,063
GUSTO	500	225	425
In Ministry Together	1,450		-
Congregational Care	5,395	70	779
Invitational Ministries	1,500	1,075	773
Small Group Ministries	4,600	2,270	2,090
Impact Dallas/Outreach	-	3,973	1,315
Total Ministry Expenditures	<u>173,280</u>	<u>160,089</u>	<u>155,328</u>

KING OF GLORY LUTHERAN CHURCH
 DETAILED STATEMENT OF REVENUE AND EXPENSES OF THE GENERAL FUND
 FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018
 AND DETAILED BUDGET FOR YEAR ENDING DECEMBER 31, 2020

	<u>BUDGET 2020</u>	<u>ACTUAL 2019</u>	<u>ACTUAL 2018</u>
Communication Expenditures			
Office Supplies	6,000	6,343	5,021
Paper Supplies	5,000	2,513	2,503
Printing & Postage	10,000	5,096	8,950
Office Equipment - Rental/Maintenance	60,000	60,568	58,794
Computer Expenses	15,000	13,913	18,213
Media and Website	7,500	9,086	7,870
Advertising and Other	2,500	49	9,546
Total Communication Expenditures	<u>106,000</u>	<u>97,568</u>	<u>110,897</u>
Other Expenditures			
Flowers (net of income)	4,000	4,590	4,052
Bank & Stocks Fees	12,000	13,806	14,192
Staff & Volunteer Lunches/Awards/Retreats	2,500	3,921	3,692
Staff/Member - Conventions	4,000	2,446	3,669
Vehicle Maintenance/Expense	4,000	3,750	3,517
Nursery Expense	1,000	261	643
Search/Call Committee (incl. moving exp.)	-	1,282	-
Miscellaneous	2,500	383	1,604
Total Other Expenditures	<u>30,000</u>	<u>30,439</u>	<u>31,369</u>
Building & Property Expenditures			
Utilities	104,000	98,851	100,677
Service Contracts	25,000	46,977	20,648
Kitchen, Food, Maintenance Supplies	20,000	11,339	18,056
Building & Equipment Maintenance	40,000	39,672	72,788
Grounds Maintenance	24,000	25,066	23,805
Insurance	43,000	40,432	43,518
Total Building and Property	<u>256,000</u>	<u>262,337</u>	<u>279,492</u>
Total Expenditures	<u>2,042,580</u>	<u>1,893,780</u>	<u>1,939,113</u>
Operating Surplus (Deficit)	\$ 420	\$ (960)	\$ 1,428
Transfers In	-	50,000	52,800
Special Gifts	-	120,000	-
Net Surplus (Deficit)	<u>\$ 420</u>	<u>\$ 169,040</u>	<u>\$ 54,228</u>

KING OF GLORY LUTHERAN CHURCH
GENERAL FUND BALANCE SHEET
DECEMBER 31, 2019 and 2018

	12/31/2019	12/31/2018
ASSETS		
Operating Cash	\$ 329,849	\$ -
Notes Receivable	-	-
Land, Building & Equipment	13,097,761	13,097,761
Total Assets	<u>\$ 13,427,610</u>	<u>\$ 13,097,761</u>

LIABILITIES & FUND BALANCES

Liabilities		
Accounts Payable and Accrued Expenses	-	3,300
Advanced Insurance Proceeds	100,456	-
Loan Payable - Chiller	-	175,777
Due to Restricted Fund	-	28,911
Prepaid Pledges	176,168	83,604
Total Liabilities	<u>276,624</u>	<u>291,592</u>
Fund Balances		
Funds Expended for Assets	13,097,761	12,921,984
Accumulated Surplus (Deficit) end of year	53,225	(115,815)
Total Fund Balances	<u>13,150,986</u>	<u>12,806,169</u>
Total Liabilities and Fund Balances	<u>\$ 13,427,610</u>	<u>\$ 13,097,761</u>

CHANGES IN FUND BALANCE

Accumulated Deficit beginning of year	\$ (115,815)	\$ (170,043)
Deficit Reduction / Transfers In	50,000	52,800
Special Gifts	120,000	-
Operating Surplus (Deficit)	(960)	1,428
Fund Balance - end of year	<u>\$ 53,225</u>	<u>\$ (115,815)</u>

CHANGES IN FUNDS EXPENDED FOR ASSETS

Accumulated Deficit beginning of year	\$ 12,921,984	\$ 12,896,086
Funds spent on Chiller principal*	175,777	25,898
Fund Balance - end of year	<u>\$ 13,097,761</u>	<u>\$ 12,921,984</u>
Purchase of Chiller		201,675
Loan balance		<u>(175,777)</u>
*Designated Funds spent on Chiller principal	15,710	25,898
House proceeds spent on Chiller principal	160,067	-
Subtotal	<u>175,777</u>	
Designated Funds spent on interest	9,007	4,576
House proceeds spent on interest	319	
Total transfer from Designated funds	<u><u>185,103</u></u>	<u><u>30,474</u></u>

KING OF GLORY LUTHERAN CHURCH
RESTRICTED FUND BALANCE SHEET AND ACTIVITY
DECEMBER 31, 2019 and 2018

	12/31/2019	12/31/2018	Change
ASSETS			
Current Assets			
Restricted Cash	\$ 576,342	\$ 295,577	\$ 280,765
Other Assets			
Due from General Fund	-	28,911	(28,911)
Due from Rental Houses Fund	-	100,000	(100,000)
Inventory - Bookstore	12,043	10,578	1,465
Total Other Assets	12,043	139,489	(127,446)
Total Assets	588,385	435,066	153,319
LIABILITIES & FUND BALANCES			
Liabilities			
Accounts Payable	-	-	-
Fund Balances			
Undesignated Funds	100	-	100
Funds for Youth	25,817	26,592	(775)
Bookstore Funds	31,248	32,162	(914)
Capital Improvements	122,128	29,947	92,181
Advent Community Event	7,454	1,486	5,968
Funds for Music Ministries	18,528	19,568	(1,040)
Special Gift-personnel	70,500	40,000	30,500
Chiller	3,650	28,367	(24,717)
Special Gift-Reserved	69,059	62,309	6,750
Special Gift-Signage	61,370	25,000	36,370
Chapel/ Columbarium Reserve	119,770	105,136	14,634
BTT Outreach Funds	1,080	31,080	(30,000)
Prepaid pledges 2021	22,746	-	22,746
Other Designated Funds	34,935	33,419	1,516
Total Fund Balances	588,385	435,066	153,319
Total Liabilities and Fund Balances	\$ 588,385	\$ 435,066	\$ 153,319

ACTIVITY SUMMARY - 2019			
	Additions	Deductions	Net
Capital Improvements	132,699	40,518	92,181
Advent Event	8,400	2,432	5,968
Special Music (part of Music Ministries)	2,630	3,670	(1,040)
Special Gift-personnel	33,000	2,500	30,500
Chiller	160,386	185,102	(24,716)
Special Gift-Reserved	6,750	-	6,750
Special Gift-Signage	40,000	3,630	36,370
Special Gift-Deficit Reduction	50,000	50,000	-
Chapel/ Columbarium Reserve	15,000	367	14,633
BTT Outreach Funds (xfer to personnel gift)	-	30,000	(30,000)
Prepaid pledges 2021	22,746	-	22,746
Other Designated Funds	8,854	8,928	(74)
Total	480,465	327,147	153,318

KING OF GLORY LUTHERAN CHURCH
RENTAL HOUSES
DECEMBER 31, 2019 and 2018

BALANCE SHEET	<u>12/31/2019</u>	<u>12/31/2018</u>
ASSETS		
Cash	\$ 6,643	\$ (4,922)
Insurance Receivable	25,000	-
Houses (2 in 2019, 3 in 2018)	532,469	873,506
Total Assets	<u>\$ 564,112</u>	<u>\$ 868,584</u>

LIABILITIES & FUND BALANCES		
Liabilities		
Security Deposits	4,000	4,000
Payable to Capital Improvements	10,446	
Payable to Restricted Funds	-	100,000
Fund Balance		
Expended for Assets	532,469	773,506
Operational Surplus (Deficit)	17,197	(8,922)
Total Liabilities and Fund Balances	<u>\$ 564,112</u>	<u>\$ 868,584</u>

RECEIPTS & EXPENDITURES	<u>2019</u>	<u>2018</u>
RECEIPTS		
Rental Income	\$ 66,697	\$ 29,176
Renter reimbursements	4,483	5,053
Total Receipts	<u>71,180</u>	<u>34,229</u>
EXPENDITURES		
Utilities	5,017	6,063
Service Contracts	2,262	2,714
Maintenance & Miscellaneous	60	785
Management repairs	4,628	-
Management fees	4,049	-
Taxes	29,045	30,187
Total Expenditures	<u>45,061</u>	<u>39,749</u>
Net Income	<u>\$ 26,119</u>	<u>\$ (5,520)</u>

CHANGES IN FUND BALANCE		
Fund Balance - beginning of year	\$ (8,922)	\$ (61,233)
Current Year Activities	26,119	(5,520)
transfer capitalized repairs	-	(42,169)
transfer borrowing	-	100,000
Fund Balance - end of year	<u>\$ 17,197</u>	<u>\$ (8,922)</u>

CHANGES IN ASSET BALANCE		
Fund Balance - beginning of year	\$ 773,506	\$ 831,337
Basis of house sold	(341,037)	-
pay off borrowings	100,000	-
transfer capitalized repairs	-	42,169
transfer borrowing	-	(100,000)
Fund Balance - end of year	<u>\$ 532,469</u>	<u>\$ 773,506</u>

Sale of House	
Sales price	400,000
Closing exp.	(37,999)
Net proceeds	362,001
Taxes paid	10,446
Basis*	(341,037)
Gain	31,410
<i>*gain transferred to capital improvements fund</i>	

Use of Sale Proceeds	
ROW loan	100,000
Chiller loan	160,386
Cap Impr	101,615
Total	362,001

**King of Glory Lutheran Church
Church in Society
2019 Budget and Activity; 2020 Budget**

	2019 Budget	KOG	Disbursements Directed	Total	2020 Budget
NTNL Synod	\$ 161,520	\$ 145,144	\$ -	\$ 145,144	\$ 156,800
Partner Agencies & Organizations					
Network of Community Ministries	8,000	8,000	1,923	9,923	8,000
North Dallas Shared Ministries	12,000	12,000	2,703	14,703	12,000
VNA Meals on Wheels	3,000	3,000	786	3,786	3,000
ELCA World Hunger	-	-	500	500	-
Texas Ramp Project	19,000	19,000	935	19,935	19,000
RAI Habitat for Humanity	8,500	8,500		8,500	8,500
Dallas Area Interfaith	6,500	6,500		6,500	6,500
Mosaic	6,000	6,000	1,287	7,287	-
The Storehouse of Collin County	-	-	-	-	5,500
Durable Medical Equipment (DME)	5,000	5,000		5,000	5,000
ELCA Young Adults in Global Mission	2,500	2,500		2,500	-
In the City for Good *	69,500	69,500		69,500	69,500
Mt. Olive Food Pantry	-	-	12,488	12,488	-
Outcry in the Barrio	-	-	300	300	-
Family Gateway	5,000	5,000	1,634	6,634	5,000
Briarwood Retreat Center	3,000	3,000		3,000	3,000
ELCA Disaster Relief	-	-	130	130	-
Lutheran World Relief	-	-	200	200	-
KOG Refugee Support	6,000	2,465	900	3,365	6,000
Upbring (LSS)	3,000	3,000		3,000	3,000
Emergency Relief - Contingency	4,520			-	2,800
Backpack Challenge	-		16,271	16,271	-
Laminator for Dobie Elementary	-		1,718	1,718	-
Church in Society - Special Circumstances	-	385		385	-
Total Partner Agencies & Organizations	161,520	153,850	41,775	195,625	156,800
Total Synod, Agencies and Organizations	\$ 323,040	\$ 298,994	\$ 41,775	\$ 340,769	\$ 313,600

* In the City for Good Budget includes support for Client Choice Food Center-St. Philip's, Mt. Olive Food Pantry, Hope Restoration, Circle of Support, Park South YMCA and Outcry in the Barrio.

Our Faithful Ones program supports a different ministry every month. Average monthly contributions amount to \$800. These gifts are included in the "directed" column.

CHRISTMAS OFFERING (not included above)

City Square Transition Resource Action Center	4,046
Network of Comm. Ministries mini loan program	3,746
Dallas Tornado victims (thru Network & NDSM)	3,750
Total	11,542

SOURCES AND USES

NTNL Synod from Offerings	\$ 150,156
Other Budgeted Benevolence from Offerings	150,157
Directed Contributions	41,980
Total Benevolence Receipts	\$ 342,293
Disbursements (from above)	(340,769)
Use of carryover funds	1,524
Carryover balance, beginning	4,777
Carryover balance, ending	6,301

Designation of Carryover

NTNL Synod	1,440
KOG Refugee Support	4,861
Total	6,301

Including directed contributions and Christmas, KOG gave away approx. 18.25 percent of offerings received.

STATISTICAL OVERVIEW

2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	
1763	1792	1788	1810	1850	1872	1901	1915	1436	1452	1456	1485	Baptized Membership
123	85	98	65	75	49	63	54	43	41	26	53	Baptized Members Received
158	56	27	43	35	27	21	40	61	25	22	24	Baptized Members Released a
-35	29	71	22	40	22	42	14	18	16	4	29	Baptized Net Gain\Loss
106		75						-461				Statistical Adjustment Bap. Memb. Released d,j
1425	1468	1433	1452	1477	1494	1512	1521	1192	1207	1209	1228	Confirmed Membership
95	83	64	43	58	30	35	32	15	24	17	43	Confirmed Members Received
109	40	18	24	33	13	17	23	42	9	15	24	Confirmed Members Released a
-14	43	46	19	25	17	18	9	-27	15	2	19	Confirmed Net Gain\Loss
64		81						-302				Statistical Adjustment Conf. Memb. Released d,j
772	789	811	820	836	848	868	878	706	714	719	728	Resident Family Units
49	34	33	23	24	20	28	22	16	17	14	19	Family Units Received
77	17	11	14	8	8	8	12	188	9	9	10	Family Units Released
9	25	18	7	11	7	8	6	5	3	5	6	Births
13	20	27	15	11	12	18	10	9	13	4	10	Infant Baptisms
0	0	2	2	3	1	0	0	0	1	0	1	Adult Baptisms
8	7	6	7	2	2	4	0	1	2	4	6	Weddings
15	20	15	16	22	9	14	9	7	10	2	4	Youth Confirmations b
0	0	2	2	3	1	0	0	0	1	0	0	Adult Confirmations
15	12	5	11	11	5	13	12	7	13	7	10	Member Deaths
675	667	631	632	625	572	542	561	535	553	504	475	Avg. Sun Attendance Jan-Apr c,h,k
571	594	575	561	548	500	552	474	420	457	343	387	Avg. Sun Attendance May-Aug, h,k
639	579	560	529	574	478	507	492	444	471	446	377	Avg. Sun Attendance Sept-Dec e,f,g,h,k
122	115	103	110	107	111	108	87	64	76	72	55	Avg. SS Attendance Age 2-Gr 12 i
90	86	80	73	61	56	92	106	67	61	78	70	Avg. SS Attendance Adult i
212	201	183	173	168	167	200	193	131	137	150	125	Avg. Sunday School Attendance i
144	141	127	124	105	124	122	143	81	80	71	68	Avg. Lenten Ser. Attendance
1507	1060	1379	1352	1367	1240	1337	1228	1191	1039	1071	1045	Christmas Eve Services f
75	0	74	96	50	76	59	112	68	40	65	32	Christmas Day Services e,f
1299	1366	1390	1319	1224	1274	1236	1218	1145	1196	1023	1003	Easter Sunday Services

a Includes transferred, deaths, and dropped members.

b Included in confirmed membership.

c Includes Easter Sunday.

d Reflects change in computer classification of inactive members 1999-2002, 2003-2006-2008, and 2009-2010.

e Christmas Day was on a Sunday in 2011.

f Inclement weather cancelled 2009 Christmas Eve and Christmas Day services.

g Inclement weather cancelled Sunday, December 8, 2013 worship services.

h On Line Streaming Viewing

i Dedicated Sunday School Hour began in Fall 2014

j Reflects reclassification of member status

k Beginning 2018, there have been 2 worship services on Sunday mornings.

2019 CONGREGATION COUNCIL

Michelle Hild, *President*

Paul Jentz

Carl Skoogland, *Vice President*

Laura Kodat

Ashley Hanks, *Secretary*

Sharon Lane

Michael Weir, *Treasurer*

Brian Thomas

Erika Allen

JANUARY 2020 STAFF

The Rev. James Graeser, Jr.

Lead Pastor

The Rev. Olin Knudsen*

Visitation Pastor

David Cowart

Director of Administration

Lynn Sullivan

Director of Communications

Kerri Macy

Director of Adult Ministries

Harold Huddleston

Director of Youth and Family Ministries

Rainey Smith

Children's Ministry Coordinator

Marilyn Cupp

Music & Artistic Ministries Coordinator

Monica Czausz*

Interim Organist and Coordinator for Music

Josh McGuire*

Interim Director of Choirs

Jan Wilkinson *

Event Coordinator & Administrative Assistant

Larry Oberg *

Event Coordinator

Michael Dorman

Manager of Accounting

Luis Cabrera

Facility Manager

Jose Duran

Custodian

Dianne Frye **

Library/Gift Shop/Book Store Manager

Linda Stopani **

Librarian

Veronika Czutor (*as of January 6, 2020*)

Young Adult Ministries Coordinator

* Denotes part-time

** Denotes volunteer

KING OF GLORY

A COMMUNITY LUTHERAN CHURCH

6411 LBJ Freeway • Dallas, TX 75240
972-661-9435 • kingofglory.com