

BOLDLY SHARING THE GRACE OF GOD WITH THE WORLD

KING OF GLORY

L U T H E R A N C H U R C H

Job Description: Director of Music and Worship

About King of Glory

King of Glory Lutheran Church was founded in 1958 and is a community ELCA congregation located in North Dallas, Texas. With 1,400+ baptized members and 660+ family units, King of Glory has a reputation for its high-quality music and traditional liturgy. The church is blessed with a Rosales 3-manual tracker organ featuring 48 ranks, 32 stops, 37 voices, 2,683 pipes, and horizontal trumpets; 3 grand pianos, including a Steinway B Series and upright pianos; and 5 octaves of Malmark handbells plus an aluminum G2, and 3 octaves of Malmark hand chimes. The church has a volunteer adult choir with approximately 30 voices and four Choral Scholars. From time to time, the choir holds special concerts featuring a wide range of choral works, including performances with orchestra and soloists. Other choirs include a handbell and children's choirs.

Summary

Music is an integral part of the life of King of Glory. Under the leadership of the senior pastor, the Director of Music and Worship exercises an important ministry that reaches out to the staff, choir members, instrumentalists, members of the congregation, and the community. It is vital that the Director of Music and Worship recognize, facilitate, and embody the spiritual dimension of this position.

The Director of Music and Worship provides spiritual leadership to the choir and congregation. As an educator, they teach music and explain liturgical concepts along with choral and instrumental works. As the principal musician, they are diligent and grace-filled in preparation and performance and collaborate with others to provide the highest standard of worship.

Responsibilities

- Maintain oversight and coordination of all worship planning and musical activities of the congregation.
- Collaborate with pastors, directors, associate musicians, and staff to integrate music and the arts into the worship and life of the church.
- Direct the adult choir and manage directors of the children's and handbell choirs.
- Organist; provide musical support for scheduled worship services as well as special services and programs.
- Prepare and administer the annual music budget and approve/submit ministry expense requests while regularly reviewing expenditures according to the approved limits of the ministry budget.

Qualifications

The ideal candidate will have a combination of the following qualifications and experience:

- Willingness to incorporate a variety of worship styles – including traditional and alternative.
- 10+ years of experience participating in music and artistic ministries within Lutheran (or other liturgical denomination) congregations
- 5+ years in leadership roles directly providing or contributing significantly to strategy, vision, and direction of a mid-size to large congregation's music ministries.
- A Master's Degree in Organ or Sacred Music or certification with the AGO is preferred.
- Well-grounded in theology with the vision and passion essential to lead the music ministry of a larger congregation.
- Strong interpersonal skills, as well as a deep spiritual commitment to the ministry.

Compensation and Benefits

Compensation is commensurate with experience. King of Glory staff is eligible to participate in several employer-sponsored benefits, including medical coverage provided by Portico Benefit Services with a significant portion of the employee premiums paid by King of Glory, basic group life insurance and disability insurance, and a 403(b) defined retirement savings plan. In addition, staff receives flexible paid time off, which includes vacation, personal and sick leave. King of Glory provides a creative environment that allows employees to work autonomously and efficiently while collaborating with colleagues to represent the church with professional communication and conduct.

To Apply

To apply for the Director of Music and Worship position, please email your resume and/or CV, as well as a cover letter addressing your interest in the position and how your experience aligns with the position's responsibilities and qualifications to musicsearch@kingofglory.com.